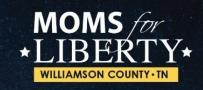


Agenda



- Opening Prayer Kathy Harms
- Event Open Robin Steenman
- KEYNOTE: Chris Elston "Billboard Chris"
- KEYNOTE Dr. Colin Wright
- But is it HERE? Robin Steenman
- Event Close Robin Steenman

Don't let anyone capture you with empty philosophies and high-sounding nonsense that come from human thinking and from the spiritual powers of this world, rather than from Christ.

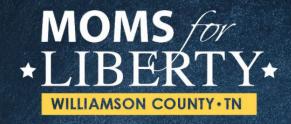
Colossians 2:8





ROBIN STEENMAN

Chair, Moms for Liberty - Williamson County, TN Veteran, Married 12 years, Mother of 3



Presents: The 2022-2023 School Year for Parents

Informing Parents on the Crucial Issues facing their children in Williamson County Schools

September - CRITICAL RACE THEORY (CRT) REFRESHER

October - SOCIAL EMOTIONAL LEARNING (SEL)

November - GENDER IDEOLOGY

January - COMPREHENSIVE SEX ED (CSE)

February - SEXUAL MATERIAL IN THE LIBRARY

March - RESTORATIVE JUSTICE

April - HISTORY OF MARXISM IN EDUCATION

May - CAPSTONE PRESENTATION

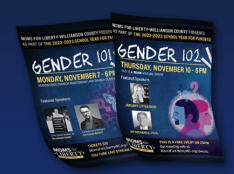
www.MomsforLibertyWC.org



NOVEMBER Gender Ideology







GENDER 101 & 102

NOV. 7th, 2022 (101) NOV. 10th, 2022 (102)



Gender Ideology Quiz For Parents POSTED

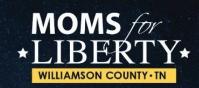


Gender Ideology Toolkit Live In Our Library LIVE

An assessment of where WCS ranks on the topic of

Gender Ideology:

GENDER IDEOLOGY



- "Gender is a Spectrum"
- "Gender is a Social Construct"
- Gender Identities: 37, 64, 81, 100+, Infinite
- Non-binary, trans-gender, agender, bigender, gender fluid, gender queer, pangender, polygender, intergender, androgynous, gender non-conforming... furries, frogs, and demons.
- 2SLGBTQQIA+ (Trudeau can't even say it)
- Men can get pregnant; men need abortion rights
- Men need equal access to tampons
- Birthing people, chest-feeding, bleeders, caregivers
- Pro-nouns and Neo-pronouns



GENDER IDEOLOGY

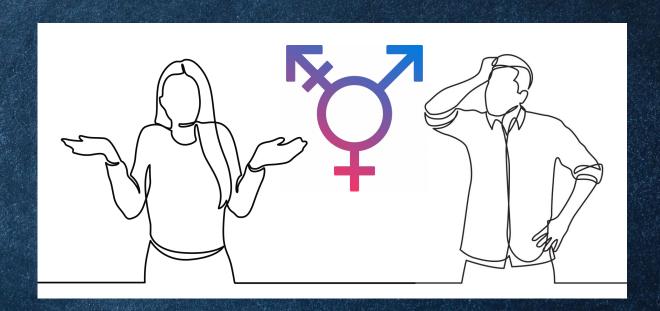


- Biological men competing in women's sports
- Biological men accessing women's spaces
- Parents have become the enemy "Gate Keepers"
- Sound medicine and psychology have been abandoned
- Elective double-mastectomies, castrations, phallo-plasty, puberty blockers, and hormone therapies for minors
- "Glitter Families" replace biological families
- Gender Dysphoria in girls is up 4400% (UK 2019)
- Teen suicide is up... way up
 WHAT ARE WE DOING TO OUR CHILDREN?



How to Make Sense of It?









BILLBOARD CHRIS

Chris Elston – /dad/ a human male who protects his kids from Gender Ideology

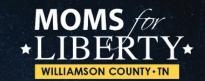
The First Billboard







The Price









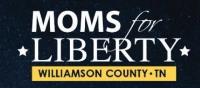


7:42 PM · Mar 12, 2021

The Genderbread Person





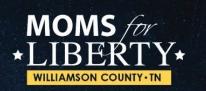


MD, DIRECTOR





PSYCHOLOGIST





MD, GYNECOLOGY

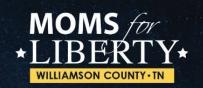


Surgical transition: Who is eligible?

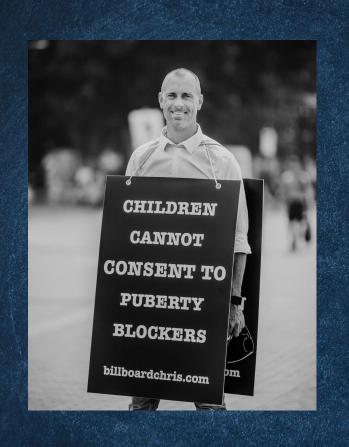
Boston Children's Hospital

SOCIAL WORKER

Ages of Surgical Patients







CHRIS ELSTON www.BillboardChris.com



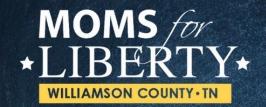
@BillboardChris



@BillboardChris



@BillboardChris





DR. COLIN WRIGHT

Evolutionary Biologist, Journalist Founding Editor of Reality's Last Stand

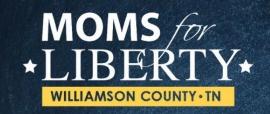






ROBIN STEENMAN

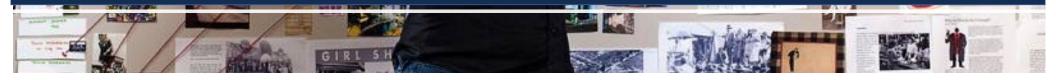
Chair, Moms for Liberty - Williamson County, TN

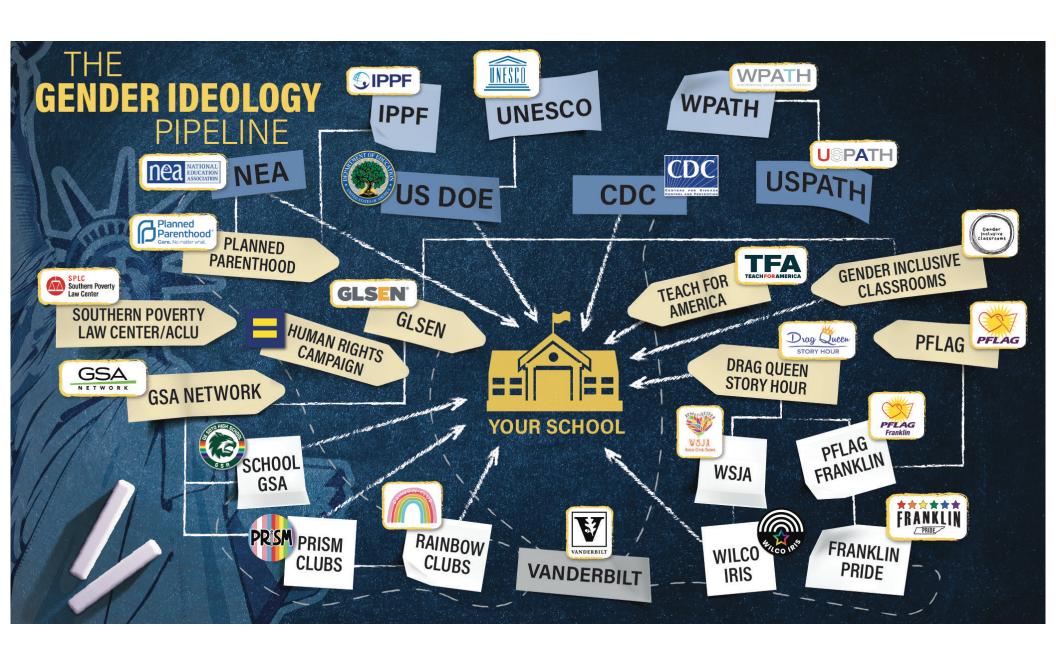


BUT IS IT HERE?



THIS IS WHAT IT FEELS LIKE...





United Nations









Our Expertise V Our Impact V Ideas & Data V

News >

Gender Views

1 October 2018 - Last update: 21 April 2022





UNITED NATIONS

Educational, Scientific, Cultural Organization

World Health Organization





Gender-Inclusive Biology

About

esson Materials

Guides

Outside The Classroor

lews :

Shop

Resource: WHO Gender And Genetics

December 12, 2019

0



The World Health Organization website has a concise but comprehensive overview of the relationship between genetics, sex, and gender. This website presents an overview of the major ethical, legal, and social implications associated with gender and genetics. This website is a useful resource for students researching sex and gender in the context of genetics or health.



WPATH











International Journal of Transgender Health

ISSN: (Print) (Online) Journal homepage: https://www.tandfonline.com/loi/wijt21

Standards of Care for the Health of Transgender and Gender Diverse People, Version 8

E. Coleman, A. E. Radix, W. P. Bouman, G. R. Brown, A. L. C. de Vries, M. B. Deutsch, R. Ettner, L. Fraser, M. Goodman, J. Green, A. B. Hancock, T. W. Johnson, D. H. Karasic, G. A. Knudson, S. F. Leibowitz, H. F. L. Meyer-Bahlburg, S. J. Monstrey, J. Motmans, L. Nahata, T. O. Nieder, S. L. Reisner, C. Richards, L. S. Schechter, V. Tangpricha, A. C. Tishelman, M. A. A. Van Trotsenburg, S. Winter, K. Ducheny, N. L. Adams, T. M. Adrián, L. R. Allen, D. Azul, H. Bagga

	Table of contents	Page No.
	Introduction	S 5
Chapter 1.	Terminology	S 11
Chapter 2.	Global Applicability	S15
Chapter 3.	Population Estimates	S23
Chapter 4.	Education	S27
Chapter 5.	Assessment of Adults	S31
Chapter 6.	Adolescents	S43
Chapter 7.	Children	S67
Chapter 8.	Nonbinary	S80
Chapter 9.	Eunuchs	S88
Chapter 10.	Intersex	S93
Chapter 11.	Institutional Environments	S104
Chapter 12.	Hormone Therapy	S110
Chapter 13.	Surgery and Postoperative Care	S128
Chapter 14.	Voice and Communication	S137
Chapter 15.	Primary Care	S143
Chapter 16.	Reproductive Health	S156
Chapter 17.	Sexual Health	S163
Chapter 18.	Mental Health	S171
	Acknowledgements	S177

The White House





THE WHITE HOUSE



JANUARY 20, 2021

Executive Order on
Preventing and Combating
Discrimination on the Basis
of Gender Identity or
Sexual Orientation



By the authority vested in me as Pres Constitution and the laws of the Unit it is hereby ordered as follows: Memorandum on Advancing the Human Rights of Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex Persons Around the World

FEBRUARY 04, 2021





MENU

Federal Register / Vol. 86, No. 46 / Thursday, March 11, 2021 / Presidential Documents

40000

Presidential Documents

Executive Order 14021 of March 8, 2021

Guaranteeing an Educational Environment Free From Discrimination on the Basis of Sex, Including Sexual Orientation or Gender Identity

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

Section 1. Policy. It is the policy of my Administration that all students should be guaranteed an educational environment free from discrimination on the basis of sex, including discrimination in the form of sexual harassment, which encompasses sexual violence, and including discrimination on the basis of sexual orientation or gender identity. For students attending schools and other educational institutions that receive Federal financial assistance, this guarantee is codified, in part, in Title IX of the Education Amendments of 1972, 20 U.S.C. 1681 et seq., which prohibits discrimination on the basis of sex in education programs or activities receiving Federal financial assistance.

MENU

Q

Sec. 2. Review of Agency Actions. (a) Within 100 days of the date of this order, the Secretary of Education, in consultation with the Attorney General shall review all existing regulations, orders, guidance documents, policies, and any other similar agency actions (collectively, agency actions) that are remay be inconsistent with the policy set forth in section 1 of this order, and provide the findings of this review to the Director of the Office of Management and Budget.

(ii) As part of the review required under subsection (a) of this section.

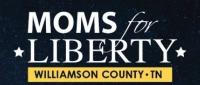
(i) As part of the review required under subsection (a) of this section, the Secretary of Education shall review the rule entitled "Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance," 85 FR 30026 (May 19, 2020), and any other agency actions taken pursuant to that rule, for consistency with governing law, including Title IX, and with the policy set forth in section 1 of this order.

(ii) As soon as practicable, and as appropriate and consistent with applicable law, the Secretary of Education shall review existing guidance and issue new guidance as needed on the implementation of the rule described in subsection (a)(i) of this section, for consistency with governing law, including Title IX, and with the policy set forth in section 1 of this order.

(iii) The Secretary of Education shall consider suspending, revising, or rescinding—or publishing for notice and comment proposed rules suspending, revising, or rescinding—those agency actions that are inconsistent with the policy set forth in section 1 of this order as soon as practicable and as appropriate and consistent with applicable law, and may issue such requests for information as would facilitate doing so.

(b) The Secretary of Education shall consider taking additional enforcement actions, as appropriate and consistent with applicable law, to enforce the policy set forth in section 1 of this order as well as legal prohibitions on sex discrimination in the form of sexual harassment, which encompasses





- Obama appointed "Safe Schools Czar" Kevin Jennings
 - Started first GSA as a Teacher
 - Founded GLSEN
 - Wrote the foreword for book:
 "Queering Elementary Education"
 - Self-identified activist
 - Supported by NEA, Planned Parenthood, and others



WOULD YOU?



Listen || • RSS Email

News & Stories

GLSEN°

Our Work





MIDTERM ELECTIONS 2022

MUSK BUYS TWITTER PAUL PELOSI ATTACK

FISTGATE II: HIGH SCHOOL STUDENTS GIVEN 'FISTING KITS' AT KEVIN JENNINGS' 2001



by JIM HOFT | 8 Dec 2009 | 21

In March 2000 the Gay, Lesbian, and Straight Education Network (GLSEN) organization of Massachusetts held its 10 Year Anniversary GLSEN/Boston conference at Tufts University. This conference was fully supported by the Massachusetts Department of Education, the Safe Schools Program, the Governor's Commission on Gay and Lesbian Youth, and some of the presenters even received federal money. During the 2000 conference, workshop leaders led a "youth only, ages 14-21" session that offered lessons in "fisting" a dangerous sexual practice. During another workshop an activist asked 14 yearold students, "Spit or swallow?... Is it rude?" The unbelievable audio clip is posted here. Barack Obama's "Safe Schools Czar" Kevin Jennings is the founder of GLSEN. He was paid \$273,573.96 as its executive director in 2007. Jennings was the keynote speaker at the 2000 GLSEN conference.

Explosive: the Not-Safe-for-School Reading List of the Safe Schools Czar; Plus: GLSEN Sponsors Gay Santa Play; and a "Fistgate" Flashback MICHELLE MALKIN • DECEMBER 4, 2009 • 1,100 WORDS



National Association of School Psychologists

• Learning First Alliance

Take Action

National Education Association

• National Association of Secondary School Principals

• Council for Exceptional Children

• Social Workers Association of America

 American Federation of Teachers About Us

GLSEN Congratulates its Founder Kevin Jennings





US DEPARTMENT OF EDUCATION RESOURCES

- <u>Supporting Intersex Students</u>: Federal civil rights laws protect all students, including intersex students, from sex discrimination.
- <u>Confronting Anti-LGBTQI+ Harassment in Schools</u>: Produced by the Departments of Education and Justice, along with the Office for Civil Rights
- <u>Dear Educator Letter</u>: About Title IX and the resources available to help ensure schools are free from sex discrimination.
- We Stand with LGBTQ + Students: Here's a recent OPED from Secretary Cardona.
- Education in a Pandemic: The Disparate Impacts of COVID-19 on America's Students (June 9, 2021)
- OCR Blog: Marking the One Year Anniversary of Bostock, With Pride (June 16, 2021)
- OCR webpage: <u>Resources for LGBTQ+ Students</u>

Issue	The Title IX NPRM	
(Proposed §§ 106.10,	The proposed regulations would address discrimination based on sexual orientation, gender identity, and sex	
106.31(a)(2), 106.41(b)(2))	characteristics by:	
	• Prohibiting recipients from separating or treating any person differently based on sex in a manner that subjects that person to more than minimal harm (unless otherwise permitted by Title IX). This includes policies and practices that prevent a student from participating in a recipient's education program or activity consistent with their gender identity. This rule would not apply in contexts in which a particular practice is otherwise permitted by Title IX, such as admissions practices of traditionally single-sex postsecondary institutions or when permitted by a religious exemption. (Proposed § 106.31(a)(2))	
	The Department will engage in a separate rulemaking to address Title IX's application to the context of	

The Department will engage in a separate rulemaking to address Title IX's application to the context of and, in particular, what criteria recipients may be permitted to use to establish students' eligibility to pa particular male or female athletic team. (See discussion of § 106.41.)

Education Sec. Cardona: We Stand With LGBTQ+ Students



The nation's head of education wants queer youth to know he's in their corner.

BY SEC. MIGUEL CARDONA JUNE 26 2021 5:45 AM EDT

The time is now to affirm, in every way we can — including through our support of LGBTQ+ students — our nation's highest ideals. Equality. Justice. Opportunity for all. Let's get to work.

Miguel Cardona is the United States Secretary of Education.





Archived Information

Examples of Policies and Emerging Practices for Supporting Transgender Students



U.S. Department of Education

Office of Elementary and Secondary Education

Office of Safe and Healthy Students

May 2016



U.S. DEPARTMENT OF EDUCATION SUPPORTING TRANSGENDER YOUTH IN SCHOOL

Every student deserves to learn in a safe and supportive setting, free from discrimination. As the Department of Education has reaffirmed, discrimination based on sex—including sexual orientation and gender identity—isn't just wrong, it's prohibited in America's schools. Yet many lesbina, gay, bisexual, transgender, and queer (LGBTQ+) students experience bullying, harassment, and other discrimination because of their sexual orientation or gender identity.

For transgender students in particular, this discrimination can threaten students' well-being and ability to thrive or even participate in school—one national survey found that transgender students were three times more likely to miss school than other students. Additional research cited in a report from the Department's Office for Civil Rights found transgender youth were more likely to report feeling unsafe at school and being builtied, and that the COVID-19 pandernic harmed their mental health. Some transgender students experience multiple forms of discrimination at once, including race, gender or disability discrimination, which amplify the challenges they face.

HOW CAN SCHOOLS SUPPORT TRANSGENDER STUDENTS?

There are many ways for schools to ensure that all students, including transgender students, are safe and supported in school and have equal access to educational opportunities. Here are examples of policies and practices schools can consider developing in partnership with students, families, and advocates to support transgender students:

- Using welcoming and inclusive language in school, district, college, and university mission statements, such as a commitment to ensuring a safe and supportive campus that is free from discrimination and harassment for LGBTQ+ students.
- Ensuring that school policies clearly affirm students' right to be free from discrimination based on sexual orientation or gender identity in all aspects of school, including the nondiscriminatory use of discipline and equal access to school programs and activities.
- Adopting policies that respect all students' gender identities—such as the use the name a student goes by, which may be different from their legal name, and pronouns that reflect a student's gender identity—and implementing policies to safeguard students' privacy—such as maintaining the confidentiality of a student's birth name or sex assigned at birth if the student wishes to keep this information private, unless the disclosure is legally required.
- Adopting policies or model plans to guide school staff on how to support students and communicate with families, such as developmentally appropriate protocols to support students in any transition process, and a checklist of issues to discuss with the student or
 - Did you know? Some schools and districts develop gender support plans to ensure
 a supportive environment for transgender students and create gender
 communication plans tailored to specific students' needs.



WHITE HOUSE TOOLKIT ON TRANSGENDER EQUALITY

Center for Disease Control









National News

CDC Allocated \$85 Million For Grants Requiring Schools To Start Student-Led Groups Supporting LGBT Youth

🗂 October 5, 2022 🌎 0 Comments 🦃 CDC, Federal Grants, Gay Straight Alliance, GLSEN, Grants, LGBTQ, LGBTQ clubs, Schools

The U.S. Centers For Disease Control And Prevention Spent \$85 Million On A Grant Program Requiring Public Schools To Start Gay-Straight Alliances, Public Documents Show.

Read more

Center for Disease Control





Significance for Schools, Parents, and Healthcare Providers

We all have a role in supporting transgender youth.



Schools can

- Review and implement policies and practices to ensure inclusivity,
- Take steps to affirm gender identity,
- Intervene in bullying on campus, and
- Provide or refer students to comprehensive, affirming, sexual health services.



Parents can:

 Seek out resources and programming to assist with understanding, accepting, and gender-affirming behaviors.



Healthcare providers and office staff can:

- Take part in transgender cultural competency trainings, and
- Establish clinic protocols relating to confidentiality and chosen name and pronoun use.

We all have a role in supporting transgender youth.



Schools can:

- Review and implement policies and practices to ensure inclusivity,
- Take steps to affirm gender identity,
- Intervene in bullying on campus, and
- Provide or refer students to comprehensive, affirming, sexual health services.



Parents can:

 Seek out resources and programming to assist with understanding, accepting, and gender-affirming behaviors.



Human Rights Campaign







IN YOUR AREA NEWS Q

RESOURCES

Get the Facts on Gender-Affirming Care

Produced by the HRC Foundation





Get the Facts on Gender-Affirming Care

Everyone deserves to be treated with dignity and respect. But across the country, politicians desperate to gain power and their allies in the media are attacking LGBTQ+ people and making..



TRANSGENDER, LGBTQ+ YOUTH, ALLIES, COMING OUT, PARENTING

Understanding Neopronouns

Pronouns are the words we use to refer to ourselves and others and are an important part of our daily lives. In English, the..



The real threat to women's sports isn't transgender athletes - it's underfunding and lack of resources

Despite what legislatures and anti-trans activists would have you believe, transgender inclusion in sports is not a threat to womens sports. Instead, the biggest threat is schools

Human Rights Campaign







HEALTH & AGING, TRANSGENDER

Why UT Southwestern & Children's Health Received the 25 Point Deduction in the HEI 2022

Since 2017, the Healthcare Equality Index (HEI) has scored participants based on criteria in four core sections that reflect the number of policies and best practices from each section each...



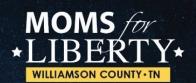
HEALTH & AGING, TRANSGENDER

Why Mercy San Juan Medical Center Received the 25 Point Deduction in the HEI 2022

Since 2017, the Healthcare Equality Index (HEI) has scored participants based on criteria in four core sections that reflect the number of policies and best practices from each section each...

Human Rights Campaign





In the HEI 2022, both UT Southwestern and Children's Health in Dallas have had this major penalty applied to their HEI scores because they are denying necessary and medically approved care to transgender youth while continuing the same care for cisgender youth.

Every credible medical organization calls for affirming care for transgender and non-binary people. Sexual orientation and gender identity are real concepts recognized by major medical and mental health associations — including the American Medical Association, the American Academy of Pediatrics, the American Psychological Association and the American Academy of Child and Adolescent Psychiatry — as part of the normal spectrum of human experience. Health care providers who work with transgender and non-binary people — including young people — are providing lifesaving care, with many patients driving hundreds of miles just to get to their doctor's office.



Mercy San Juan Medical Center is a Catholic Hospital and as such follows the Catholic Ethical and Religious Directives (ERDs), one of which does not allow the "direct sterilization" of either men or women to occur in a Catholic healthcare institution. However, the ERDs do allow for sterilizing procedures "when their direct effect is the cure or alleviation of a present and serious pathology." How the ERDs are applied in each Catholic hospital may be different depending on how the hospital interprets the medical necessity for a procedure like a hysterectomy for the diagnosis of gender dysphoria.

Vanderbilt





Matt Walsh:

"Vanderbilt performs double mastectomies on minor girls, on children, they chemically castrate children, and they give them irreversible hormone drugs that change their bodies permanently."

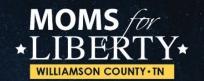


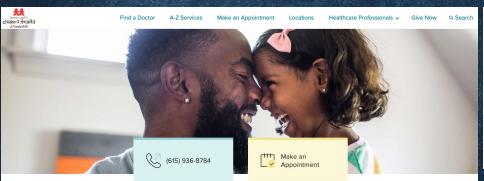


GENDER 101

Vanderbilt







Pediatric Transgender Clinic

Helpful Links

Endocrine Society Guidelines on Treatment

World Professional Organization for Transgender Health



PFLAG









Planned Parenthood









Planned Parenthood of Tennessee and North Mississippi



FARN V GET CARE V

GET CARE ❤ GET INVOLVED ❤

DONATE

Q SEARCH

Home > Health Center > Nashville Health Center > Transgender Hormone Therapy

Transgender Hormone Therapy in Nashville, TN

Nashville Health Center offers the following services specifically for clients who need Transgender Hormone Therapy:

Hormone Replacement Therapy - 18 years and older We offer in-person and telehealth Hormone Replacement Therapy appointments for patients 18 years and older. For telehealth services, our Tennessee-licensed providers may see patients from anywhere in the state, as long as the patient is in Tennessee. We are scheduling these virtual visits through our Nashville health center. Please go to the Nashville location to book a telehealth appointment online or call us at

Contact Info

VISIT US

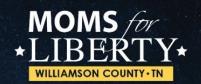
412 Dr. D.B. Todd, Jr. Blvd. Nashville, TN 37203

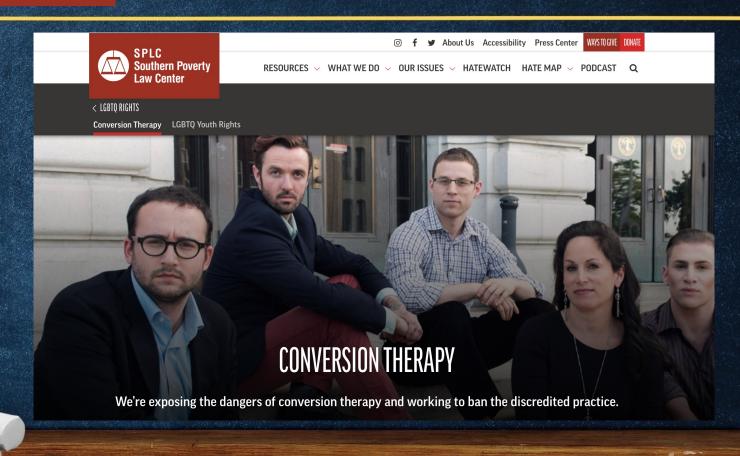
Get Directions ☑











ACLU







ACLU

LGBTQ Rights

The ACLU works to ensure that lesbian, gay, bisexual, transgender and queer people can live openly without discrimination and enjoy equal rights, personal autonomy, and freedom of expression and association.











★ WHAT YOU NEED TO KNOW

Over 100

Over 100 bills attacking transgender people have been introduced in state legislatures since 2020.

20

Currently 20 states and Washington D.C. allow people to update gender markers on IDs without submitting medical documentation.

The ACLU Lesbian Gay Bisexual Transgender Project seeks to create a just society for all LGBTQ people regardless of race or income. Through litigation, lobbying, public education, and organizing, we work to build a country where our communities can live openly without discrimination and enjoy equal rights, personal autonomy, and freedom of expression and association.

ACLU







IEI NEWS AND COMMENTARY

The Coordinated Attack on Trans Student Athletes

last updated February 26, 2021

Transgender athletes want to participate in school sports for the same reason as anybody else: to find a sense of belonging and social engagement, to be a part of a team, and to challenge themselves. Learn about what's at stake for Trans student athletes across the nation.

ACLU

About

es Ou

ork Ne

Take action

Don

ate

NEWS & COMMENTARY

Transgender and Non-Binary Leaders Tell Federal Court Trans People Deserve Joy at Any Age

Prominent transgender and non-binary people as well as businesses, professional associations, and medical professionals are speaking out against Arkansas' ban on gender-affirming health care.



ACLU



TAKE THE PLEDGE: SUPPORT TRANS YOUTH NOW

Over 100 anti-trans bills were introduced in state legislatures nationwide in 2021 – and even more have been filed this year. The majority of these cruel attacks target trans young people.

Now, more than ever, trans youth need to know there's a loud and resounding show of public support for them. In response to the over 100 anti-trans bills filed in states across the country—the ACLU is working to rally 100,000 people pledging and showing support for trans youth everywhere. Please join us and take the pledge today.

NEA (Teachers' Union)



















NATIONAL CENTER FOR LESBIAN RIGHTS



Schools In Transition

A Guide for Supporting Transgender Students in K-12 Schools









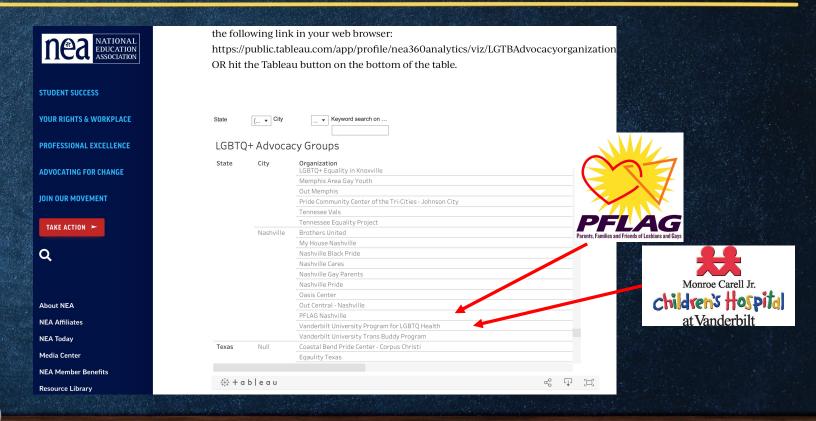




NEA (Teachers' Union)







GLSEN





Find Your Chapter

ADMINISTRATIVE ADVOCACY

Informing the Federal Agenda for LGBTQI+ Data Inclusion

DOCUMENTS

• Letter-to-OSTP LGBTQ Data Incl usion_87-FR-52083.pdf





GLSEN submitted a comment and provided testimony in response to a White House Office of Science and Technology Policy (OSTP) Request for Information (RFI) about the need for data collection on sexual orientation, gender identity, and variations in sex characteristics or intersex status (see 87 Federal Register §163). GLSEN urged OSTP to address LGBTQ+ data inclusion in K-12 education systems in developing its Federal Evidence Agenda on LGBTQI+ Equity and, specifically, to support the use of LGBTQ+ demographic measures in anonymous surveys of secondary students, teachers and other school staff, and family of students.





Activate Supportive Educators

News & Stories

Share 🖪 💆 in 🔀



GLSEN°

Find Your Chapter





Take Action

Take Action

GLSEN Statement on President-Elect Biden's Nomination of Dr. Miguel Cardona

GLSEN



SUPPORTIVE EDUCATORS

Join our Educator Network

Join the thousands of educators who are helping GLSEN change schools across the country.

As a member of the GLSEN Educator Network, you'll receive emails that highlight GLSEN's resources and provide up-to-date information on GLSEN research. You will also receive current information on LGBTQ events and celebrations to help you plan for and implement a more inclusive curriculum, including direct information and new resources for GLSEN days of action like No Name-Calling Week.

Join our Educator Network.

Educator Resources

PROGRAM Educator Network

Educator Guides

One Brick at a Time: Building Inclusive Classrooms with LEGO and GLSEN

See Resource →

One Brick at a Time: **Building Inclusive Classrooms**

DOCUMENTS

GLSEN LEGO Six-Bricks Resourc e_Guide.pdf

PROGRAM

Educator Netv

Share 🚺 💆

One Brick at a Time: Building Inclusive Classrooms with the **LEGO Group and GLSEN®**

Are you a K-12 educator that wants to center inclusion in the classroom? GLSEN® and the LEGO Group are excited to share this activity guide. Through play, students grow and find their way, Using LEGO® Six Bricks, a hands-on tool for learning. children can improve their memory, movement, creativity, and more. This resource is built with an LGBTQ+ inclusive framework, including gender-inclusive language. The activities contact and introduce LGBTQ+ acceptance, empathy, awareness, and teamwork through the 5 super skills to prevent bullying and discrimination, while encouraging

DOWNLOAD RESOURCE GUIDE >











One Brick at a Time: **Building Inclusive** Classrooms



DOCUMENTS

 GLSEN_LEGO_Six-Bricks_Resourc e Guide.pdf

PROGRAM

Educator Network

Educator Guides





One Brick at a Time: Building Inclusive Classrooms with the **LEGO Group and GLSEN®**

Are you a K-12 educator that wants to center inclusion in the classroom? $\mathsf{GLSEN}^{\circledR}$ and the LEGO Group are excited to share this activity guide. Through play, students grow and find their way. Using LEGO® Six Bricks, a hands-on tool for learning, children can improve their memory, movement, creativity, and more. This resource is built with an LGBTQ+ inclusive framework, including gender-inclusive language. The activities contact and introduce LGBTQ+ acceptance, empathy, awareness, and teamwork through the 5 super skills to prevent bullying and discrimination, while encouraging





DOWNLOAD RESOURCE GUIDE >





Identity Tower (LGBTQ+)

Activity Type: Pairs or small group (3-4 students)

Activity Length: 20-40 min

Materials: One set of LEGO® Six Bricks for each student, a large sheet of paper, chalkboard or whiteboard

Purpose

This activity will encourage students to reflect on their own identity in a supportive and affirming environment.

Learning Outcomes

- · Practice choosing words, adjectives and identity terms that describe them
- · Learn the importance of respecting people's identity terms and descriptive words
- · Contribute to a classroom culture that celebrates diversity

Activity Set Up

This activity can be done in pairs or in small groups of 3-4 students. Allow groups to find a space in the classroom to work together.

- · Give a LEGO Six Bricks set to each student.
- Explain that we all have an identity. Our identities are what make us who we are, are special and should
- · Write out the parts of identity that will be included in this activity on the large sheet of paper/whiteboard/ chalkboard:
- Name / Nickname
- Gender
- Race/Culture
- Hobbies
- Values (an important idea that you hold in your heart: e.g. kindness, joy, love, etc.)
- Instruct students to use six LEGO Six Bricks as a tool to build a tower that represents themselves.
- Ask students to assign parts of their identity to the LEGO bricks they feel each color represents.
- · Inform students that they can build their tower any way they want to. They will use the tower to represent parts of their identity.

GLSEN GLS IN



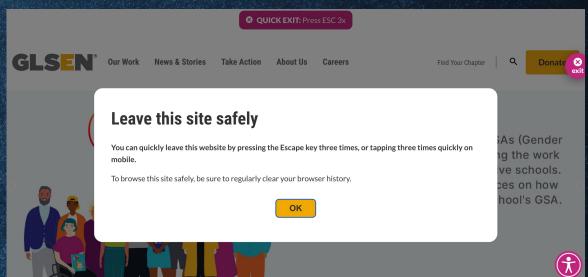
















GLSEN

GIS=N



ARE YOU A TENNESSEE
HIGH SCHOOL-AGED
LGBTQIA+ YOUTH READY
TO FIGHT FOR EQUALITY &
JUSTICE?



Apply to join our digital, state-wide team by October 2nd at 11:59 CST.

Learn more and apply: tinyurl.com/SHINEApp2022



Trans Youth in Tennessee: Panel Discussion on Legislation and Navigating Education

Join our panel of youth discussing threats to education and healthcare that impact our transgender and nonbinary children and youth at home and in school.

Registration required: bit.ly/tntransyouth







GLS EN





THINKING ABOUT ONLINE SAFETY: TQ YOUTH IN UNSUPPORTIVE HOMES

For everyone who works to uplift Trans and Queer Youth, social distancing

quickly reminded us just how much our activism has overlooked our home life.

TQ Youth are at home now more than ever. Here are some ways to adapt, if you



GSA NETWORK Gold

GSA Network

Oakland, CA | EIN: 20-5367752

Alliance Network (GSA Network) is a next-generation LGBTQ racial and gender justice organization that empowers and trains trans, queer, and allied youth leaders to advocate, organize, and mobilize an intersectional movement for safer schools and healthier communities. In California, GSA Network connects over 1,000 GSA clubs through regional summits and youth councils. Nationally, GSA Network leads the ... the National Association of GSA Networks which unites 40 statewide networks of GSA clubs, and GSAs Unite, an online campaign and petition platform supporting youth organizers across the country. ...

GROSS RECEIPTS **1** \$2,809,562

ASSETS \$2,547,613

2020 Virtual GSA Summit

OCTOBER 12-15

CONNECT.NETWORK.LEARN.ADVOCATE!

IDENTIFY THE SAFE AND BRAVE SPACES IN YOUR HOME.

What does a safe space mean to you? Sometimes your bedroom or bathroom fits this description when you need a little retreat. Can you find peace in a sibling, other relative, or housemate's room? A yard, outdoors, or nature may hold what you're looking for.

find yourself in an unsupportive home.

CONSIDER YOUR IN-HOUSE ALLIES.

Is one parent, guardian, or relative more likely to be more affirming and uplifting than the others? Prioritize time with them! Chat or set a date to hang in a safe space. Don't write off pets!

BRIDGE GAPS WITH SOCIAL MEDIA AND HEADPHONES.

Zoom, FaceTime, Google Hangouts, Skype, Instagram, Twitter, video games, KAST and other apps are great ways to connect with your favorite people outside of your home. Set a daily or weekly check-in schedule. Put on some music in the background and plug-in your headphones for a little extra privacy.

CREATE INTENTIONAL TIME ALONE.

Are you a safe space for yourself? Are you a self-ally? Find time to go within. Support, solutions, and peace come that way too. Create a music playlist and listen to it. Share it with friends. Journal about your dreams. Meditate with the help of Youtube videos. Take a shower to re-adjust your mood. Immerse your heart, mind and body in a sea salt bath. Build something and tear it down. Make art with what you have at home. Reflect on the thoughts you allow in your head. You're your first support team. If you give love to your internal world, you'll find external love everywhere. Use our Queer & Trans Wellness Pack for additonal grounding and healing practices.

"YOU ARE YOUR FIRST SUPPORT TEAM. IF YOU GIVE LOVE TO YOUR INTERNAL WORLD, YOU'LL FIND EXTERNAL LOVE EVERYWHERE."







ABOUT WHAT WE DO

NEWS

DURCES TAKE ACTION DONATE

ONATE REGISTER YOUR GSA

Resources

BACK TO SEARCH

TRUTH: Nine Point Platform

KEYWORDS: Adults and Allies, Coalition Building, GSA Development, Laws and Policies, Leadership Development, Youth Organizing Campaigns
KINDS: Curriculum, Fact Sheet, Research, Toolkit

♣ DOWNLOAD



We, the National TRUTH Council of 2017-18, draft this document in the radical tradition of creating manifests in order to define our revolution and achieve liberation. The manifesto was inspired by and builds upon the Black Panther Party's Ten-Point Program, the Young Lord's 12 Point Program and Platform, and the Third World Gay Revolution. The manifesto is not a static document, but a living one, so that it may be updated and changed to reflect the council's increasing understanding of the systems of oppression and the changes in the language we use to describe both ourselves and these systems.

We are in a moment which calls for us to bravely and ferociously fight for our communal liberation. In this moment, in the name of our transgender and gender nonconforming ancestors who struggled before us, in our blood, bones, and our spirits, we claim our right to existence and our future victory with these frameworks to guide our own work and the work of future generations on our collective, continuous journey towards liberation.

1) We Call for the Right to Self-Determination and Control of Our Destinies

We as trans youth have the right to control our narratives, spaces, and all aspects of our lives. Resources to achieve this trans empowerment must be made more readily accessible and available.

2) We Call for the Abolition of the Police, ICE, Borders and the Judicial System

We demand abolition! Abolition of the police, abolition of borders and ICE, abolition of the current punishment-based justice system. We demand for our communities to be empowered to take care of themselves, for no borders, for rehabilitation and healing justice. Abolition is a process that we are committed to flight for.

3) We Call for an End to Disposability Politics and a Commitment to Transformative Justice

We believe in establishing a culture of accountability that is transformative in nature and creates opportunity for growth. We must take responsibility and hold space for the collective wellbeing and unity of our people.

4) We Call for an End of the Cisgender Heterosexual Patriarchy

We recognize that the current state of the world centralizes the stories of white cisgender heterosexual men. We call for the end of a social structure that separates or determines the value of people on gender expectations from historical Europe. We demand that queer and/or TGNC people no longer be oppressed by these frameworks, institutions, and their enablers.

5) We call for Decolonization and Reparations for all Indigenous and Black Peoples

We call for the payment of reparations that are owed and the reclamation of cultural practices by the communities from which they originated. We call for the active and complacent perpetrators of cultural appropriation and colonization to be held accountable and to recognize the privilege they maintain through the oppression of others.

6) We Call for Comprehensive Education that Reflects our Histories and Needs

We call for the use of informed educational practices that provide access to curriculum to help build opportunities for historically erased peoples. We call for free and non-compulsory education for all ages and for all access levels.

7) We Call for an End to Global White Supremacy

We call for the end of this racist system that profits off of the devaluing of Black people, Indigenous people and all other people of color. We believe in exposing the history of global white supremacy and it's discriminatory practices.

8) We Call for Land Justice and Environmental Justice

We call for the recognition and Indigenous reclamation of stolen lands. We call for conscious creation through choosing to stay local and sustainable, remembering that our actions last for generations.

9) We Invite our Comrades, Accomplices and Allies to Join Us

We invite our comrades in struggle who align with our principles, including those who have yet to self-determine their relationship to the struggle, to join us in solidarity, coalition, and liberation — remembering the revolution is a relationship.





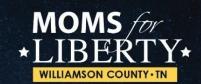




Inspiration: Black Panther 10 Point Program, Young Lord's 12 Point Program, & Third World Gay Revolution.

- 1. Self Determination and Control of our Destinies
- 2. Abolition of Police, ICE, Borders, Judicial System
- 3. Transformative Justice, collective well being
- 4. End the Patriarchy
- 5. Decolonization & Reparations
- 6. Free, non-compulsory critical theory education
- 7. End Global White Supremacy
- 3. Reclamation of Stolen Lands
- Invitation to "Comrades, Accomplices and Allies" to join in revolution & achieve liberation.







REGISTER YOUR GSA

QYLTS Action Camp

QYLTS (Queer Youth Leading the South) Action Camp is the only gathering of its kind in the region, an intense, interactive summer camp designed for queer and trans youth and allies living in the South. QYLTS Action Camp is hosted in partnership with organizers from Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi and Tennessee.

The Southeastern Cohort of GSA Networks came together in 2012 to plan the first Southeastern LGBTO Activist Camp. The camp was a collaboration to meet the needs of the five original sponsor states: Arkansas, Tennessee, Georgia, Alabama and Mississippi. The founding members were all a part of the National Association of GSA Networks, a program

of GSA Network which is based in California. Since that time the cohort has expanded in the region, including working with established and new organizations in Louisiana and Florida.

WHO IS THE SOUTHEASTERN COHORT?

The Southeastern cohort has included: Center for Artistic Revolution, Mississippi Safe Schools Coalition, Alabama Safe Schools Coalition, Georgia Safe Schools Coalition, New Orleans GSA Network powered by BreakOUT!, Jacksonville Sexual Minority Youth Network, Project South, COLAGE, and organizers in Type Countries of the Colage not officially with an organization.



ABOUT WHAT WE DO NEWS RESOURCES TAKE ACTION DONATE

REGISTER YOUR G

trans and queer youth uniting for racial and gender justice

WHAT WE LEARN AT CAMP?

At OYLTS Camp, young organizers learn skills to help them fight against the multiple systems of oppression supremacy, capitalism, and patriarchy are the focus of our discussions. Campers learn how to combat these autonomous space, and collaborative power-building.

At the end of camp, young folks are prepared to go back to their home communities and schools and start i raising, and actions. They are supported by local, regional, and national staff as well as a network of former made up of representatives from Alabama, Arkansas, Florida, Georgia, Louisville, New Orleans, and North Ca

RACIAL JUSTICE & WHITE SUPREMACY

Dismantling White Supremacy starts within our communities and selves. Campers learn how to do anti-racia racial assumptions we encounter and discuss ways to further have open conversations outside of our camp

Caucuses are one of the most important elements of this section of our camp. Caucuses help to build trust and work toward understanding internalized racism and internalized white supremacy.

Finally, camp offers participants an opportunity to learn about the city and state in which Camp is hosted. In offered a city tour provided by the William Winter Institute for Racial Justice; Georgia included a guided tou neighborhood, church and museum; and Birmingham included a tour of The Birmingham Civil Rights Institu

GENDER JUSTICE & PATRIARCHY

Dismantling patriarchy in our communities is vital to queer liberation work. Campers learn to address issue: orientation. Being able to identify patriarchy and it's offshoots: sexism, heterosexism, cisgenderism, and the

Campers will learn about tools and techniques to be allies against patriarchy as well as discuss current issu

As a suggestion from our first year, camp has included a trans-specific training as part of our gender justice conforming young people.

ECONOMIC JUSTICE & CAPITALISM

The anti-capitalism portion of our camp is often the most immersive experience for campers. They get a ha that capitalism impacts our communities and greater systems that young folks interact with on a regular ba

Campers will see the ways, and learn techniques to take home to share with their communities, how capital

as the final portion of our camp, economic justice strongly incorporates themes learned throughout the can arching systems interact and continue to work against our communities. Addressing just one of these areas

High School GSA







This K-12 school in Tennessee promotes Vanderbilt's 'Pediatric Transgender Clinic' for minors

A K-12 school in Tennessee is facilitating a Gender and Sexuality Alliance organization for grades 9-

The organization promotes Vanderbilt University ''s 'Pediatric Transgender Clinic', as









External Resources

Here are links to non-USN websites that we find helpful-we hope that you find them helpful, too.

PFLAG

GLS = N

PFLAG

GLSEN

The Oasis Center

Genderspectrum

The Vanderbilt Trans Buddy Project

Human Rights Campaign

The Trevor Project

National LGBTQ Task Force

Scarleteen

It Gets Better

The Center for Disease Control

Youth.gov

Johns Hopkins Health

Vanderbilt Children's Hospital Transgender Clinic

VUMC Program for LGBTQ Health

LBGTQ+ Suicide Prevention Lifeline

LGBT National Help Center

Matt Walsh 📀

In case the objectors hadn't gotten the memo, Vanderbilt unveiled a program called "Trans Buddies." The "buddies" are trans activists from the community who attend appointments with trans patients, monitoring the doctors to guard against "unsafe" behavior such as misgendering





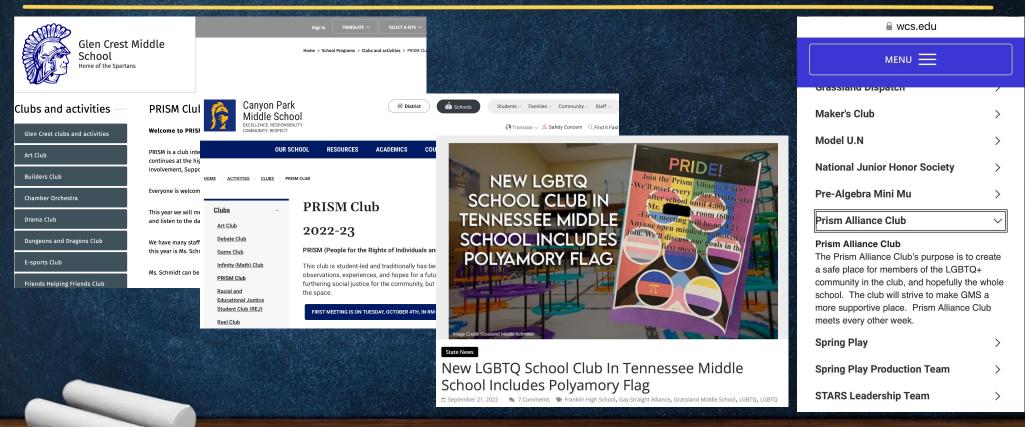




PRISM Clubs







PRISM Clubs







Teach for America





TEACHFORAMERICA

National Prism Alliances

Teach For America's National Prism Alliances (formally TFA's LGBTQ+ Community Initiative) launched Prism in 2014 with the purpose of creating brave spaces for LGBTQ+ teachers and ultimately students in every region. Learn more about our National and Regional Prism collations and how you can get involved.



TEACHFORAMERICA

teachforamerica.org/national-prism-alliances

Resources

What Is Prism?

Prism is a coalition of corps members, TFA alumni, non-TFA educators civic and religious leaders, youth advocates and policymakers, and community members, all collaborating to share strategies and resources to support LGBTO+ students and all students.

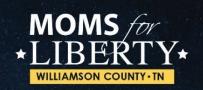
- ▼ Accredited Schools Online
- ▼ Campus Pride Resources
- ▼ Employment Protection Laws
- ▼ First Book Resources
- ▼ GLSEN Resources ◀
- ▼ It Gets Better Project Resources
- ▼ Relevant Learner
- ▼ Teaching Tolerance Resources
- ▼ Trevor Project Resources













What is a Rainbow Club?

A Rainbow Club is an elementary school version of a GSA (Gender and Sexuality Alliance).

At the middle and high school level, a GSA provides a safe and supportive place for LGBTQ+ students and allies to create community.

At the elementary school level, these clubs can address topics of family, identity, and respect. They can be a space for LGBTQ+ families, students and allies to connect and hold space for each other. Rainbow Clubs promote a safe, healthy school climate and an anti-bullying message. Find information about creating Rainbow Clubs here.

Reality's Last Stand

ARTICLES

Elementary school teachers hide 'Gender and Sexuality' clubs from parents

Colin Wright and Christina Buttons

May 13

Colon Wright and Christina Buttons

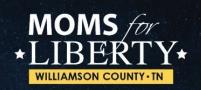
On the subscript of the





French Road Elementary School







A Year-Long Curriculum Guide:

Create a Safe, Supportive and Affirming Classroom

2022-2023 Gender Inclusive Classrooms Year-Long Curriculum Guide \$50.00



January-February Curriculum Guide: Unlearning the "Universal He

2022 Jan-Feb Curriculum Guide: Unlearning the "Universal He"

\$10.00



October-November Curriculum Guide:

Thinking Critically and Unpacking Stereotypes

2022 Oct-Nov Curriculum Guide: Thinking Critically and Unpacking Stereotypes \$10.00



December Curriculum Guide:

Beyond The Binary

2021 Dec Curriculum Guide: Beyond The Binary \$10.00



August-September Curriculum Guide:

Identity Work and Pronoun Exploration

2022-23 Aug-Sept Curriculum Guide: Identity and Pronouns \$10.00



August-September Curriculum Guide:

2021 Aug-Sept Curriculum Guide: Identity and Pronouns



March-April Curriculum Guide:

Using LGBTQ+ Language

2022 Mar-Apr Curriculum Guide: Using LGBTQ+ Language \$10.00



K-5 2SLGBTQIAP+ Vocabulary Reference Sheet

Child-Friendly LGBTQ+ Definitions: English Version



Books

Curriculum

Rainbow Club Shop

Resources

Support Us Blog

Gender Inclusive Books



Exclusive K-5 Book List FREE!

Our comprehensive, exclusive categorized into grades K-5 and books in Spanish



2-3 Reading Guide

This detailed reading guide This detailed reading guide features six carefully curated picture books for grades 2-3. features six carefully curated picture books for grades K-1.

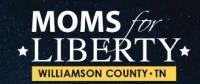


4-5 Reading Guide

This detailed reading guide features five carefully curated middle grade novels and picture books for grades







Checklist for Gender Inclusive Schools Classroom space/environment Do all kids feel reflected in the environment? How are they greeted as they enter the classroom? How are they greeted as they enter the classroom? How are they greeted as they enter the classroom? How are they greeted as they enter the classroom? How are student learning? Do students feel ownership over the space? Teacher* language Are children always referred to by their preferred name and pronouns? Do teachers use non-gendered terms to address groups of students? Are mistakes modeled publicly? ("She needs. He needs the scissors.") Is a growth mindset modeled publicly? ("She needs. He needs the scissors.") Is a growth mindset modeled publicly? ("She needs. He needs the scissors.") Books Do read alouds reflect foks who harbor identities outside of the dominant culture? (e.g.: neurodiverse individuals, non-binary kids, Do books on display reflect people with myriad skin colors, gender expressions, and family dynamics? Do all books maintain shared importance and space on shelves? (Be on the lookout for specific identities all in one bin, like all LeBTO+books together or all books about black changemakers together) Signage/posters/images Do students see representations of themselves/their family structures around the classroom? Do they also see representations of others? Do students see representations of others? Do students sea chance to decorate the space with their own work? Do students get a chance to decorate the space with their own work? Do students get a chance to decorate the space with their own work? Do students get a chance to decorate the space with their own work? Do students get a chance to decorate the space with their own work? Do students get a chance to decorate the space with their own work? Do students get a chance to decorate the space with their own work? Do students get a chance to decorate the space with their own work? Do students get a chance to decorate the spa	Do school newsletters address "families" or "caregivers" or "your grown-ups" (as opposed to "parents" or "moms and dads") Do school forms intentionally ask for the names and pronouns of caregivers and children? What is the process at the school or district level to change a child's name or pronoun? When students log in to school-issued devices/accounts, does it display their legal name? Can this be changed if needed? Play spaces (organization/choices) How are play spaces organized in the classroom to ensure that everyone will feel encouraged to play in any space? What kind of choices are available for children to play with? If there is a dramatic play area, what kinds of clothing options are available? Are all children encouraged to try them on? How are play spaces introduced? How do children choose their space to play? How does the educator address children making statements about gender such as "dolls are for girls" or "only boys can play in blocks"? Do they have a plan to address this proactively as a class? Dress code/PE clothes For schools with uniforms, do all students have the option of wearing skirts, pants, shorts, or ties? How are uniforms assigned, distributed, or chosen? Is everyone held accountable to the same dress codes/policies? Curriculum (social justice) Does the school have a Rainbow Club or GSA? Does the school have a Rainbow Club or GSA? Does the school have a Rainbow Club or GSA? Does the workshops are on the year's professional development for staff? What kind of social justice training has staff engaged in? How prepared is the staff to handle instances of bullying, specifically around gender expression, identity and sexual orientation? How does the school address intersectionality when it comes to meeting students' needs?
grouping) ☐ Inclusive child/family forms and logins (name change procedures)	
Do school forms reflect all kinds of families (is there an option for	
are a school this fellect an kinds of failines is there are option for caregivers to name themselves as opposed to mom/dad options?)	
categories to name distinctives as opposed to monitoring	Gender Inclusive Classrooms, 2021. www.genderinclassrooms.com











Resources



Gender Spectrum

Gender Spectrum is a great first resource when supporting trans students. They provide their own resources, forms and posters and they link to medical and legal information. In addition, they provide ways to connect with other families.

Welcoming Schools

Welcoming Schools, a project of the Human

Rights Campaign, provides resources and

workshops to educators in order to create

for trans and gender non-conforming

Teaching Tolerance

by the Southern Poverty Law Center.

safe and supportive learning environments

Teaching Tolerance is a resource put together

Teachers and other professionals contribute

short and comprehensive articles. They also

offer films and professional development.



Teaching Outside the Binary

Teaching Outside the Binary is a website by Ace Schwarz. Ace identifies as non-binary and uses they/them/theirs pronouns. Ace is passionate about providing teachers, parents and administrators with resources to help make their classrooms inclusive for students.



GLSEN

The Gay, Lesbian and Straight Education Network provides support to GSAs, emphasizes student leadership and action, and hosts conference workshop days for students and educators.



Gender-Inclusive Biology

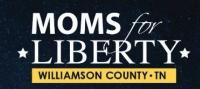
Teaching biology creates many opportunities to authentically incorporate student curiosity. The Next-Generation Science Standards (NGSS) expect students to ask questions about natural phenomena and then explain their answers using models. This website offers examples of adapting curriculum to NGSS and gender-inclusive standards, as well as resources for advocating to administration and others.



GLS<mark>-</mark>N

Trans Educators Network







How can we affirm our transgender and intersex students when we talk about X and Y chromosomes?

How will students with same-sex parents interpret and internalize our lessons about meiosis and sexual reproduction?

How do all gender identities and sexual orientations fit into our understanding of science, development, and evolution?

Can we create safe spaces of scientific exploration and protect trans youth in schools?

How can we create a rigorous, NGSS-informed curriculum that gives students tools for understanding their world?

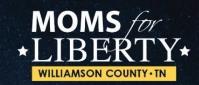
Trans Educators Network

TRANS/NONBINARY EDUCATORS

Subscribe **to** Transgender/Nonbinary Educators Network (TEN) We are 3 NGSS biology teachers curating a free centralized biology curriculum resource for all educators supporting staff and students along the gender spectrum.

If you have a resource to add to the list, please contact us so we can update our collection.







Next Generation Science Standards (2013)

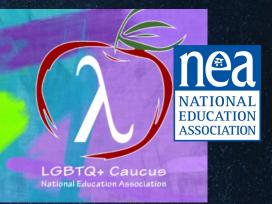
Appendix D: "All Standards, All Students"

- · To engage all students in learning the NGSS, it is important to understand the context that influences science learning by diverse student groups.
- · Science teachers need to acquire effective strategies to include all students regardless of racial, ethnic, cultural, linguistic, socioeconomic, and gender backgrounds.



Position Statement: On Equity in Science Education (2012)

- · We have a fundamental, active, and obligatory role in creating, ensuring, and promoting meaningful education environments that reflect the full spectrum of human dimensions so that diversity, unity, and equity are able to flourish in science education.
- Diversity contributes to the richness of biological science understanding and ways of knowing, enhances our educational and scientific discourse, [and] places historical, cultural, and philosophical frames of reference in context.





Position Statement - National Science Teachers Association (2002)

On Gender Equity in Science Education

Science teachers, administrators, and community members must:

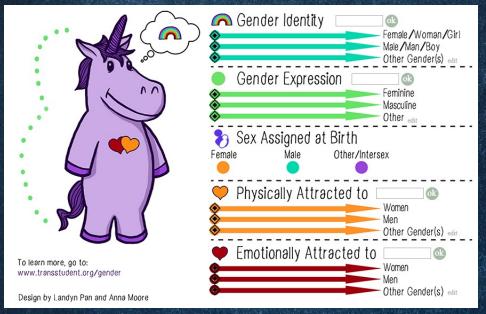
- Ensure that all students are in a learning environment that encourages them to participate fully in class discussions and science activities and investigations.
- Select only those curriculum materials that promote gender inclusiveness through their text, illustrations, and graphics.



Table 2.2 Positive Representations of	ght in Class	
Classes	% of all LGBTQ Students in Survey (n = 22760)	
History or Social Studies	11.4%	
English	7.7%	
Health	4.9%	
Art	3.1%	
Music	2.5%	
Science	2.4%	
Foreign Language	2.2%	
Psychology	2.1%	GLS 3N
Sociology	1.3%	







GENDER
TERMINOLOGY

GENDER ATTRIBUTION
HOW YOUR GENDER IS PERCEIVED BY OTHERS

GENDER IDENTITY
HOW YOU IDENTIFY (SEE YOURSELF)

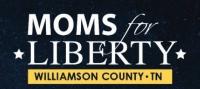
SEX ASSIGNED AT BIRTH
WHAT THE MEDICAL COMMUNITY LABELS YOU

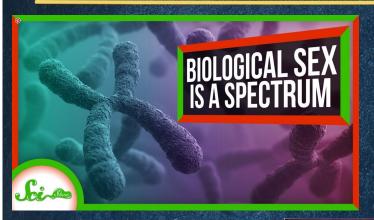
GENDER EXPRESSION
HOW YOU WANT TO DISPLAY YOUR GENDER

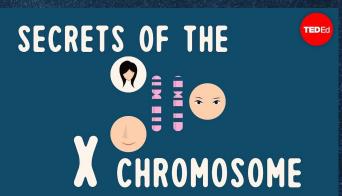
Mandatory Teacher/Administrator training at Metro Nashville Public Schools in 2021



















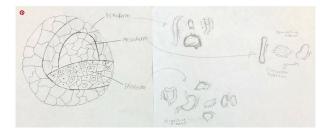


Gender-Inclusive Biology

Lesson Materials Guides Outside The Classroom

"What Makes A Baby": 8th Grade Edition!

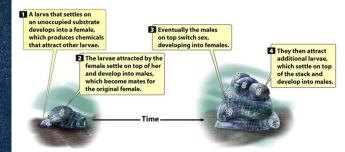
February 1, 2020



In this blog post, Gender Inclusive Biology contributor Lewis-Maday Travis discusses how he adapted a gender-inclusive reproduction picture book for his 8th grade students. He also discusses student-created language to describe a person who contributes an egg or a sperm to create a new human.

Video: Touch-Based Sex Determination In Slipper Limpets

December 12, 2019



WCS - 1st Grade



Pigeonetics Game



Lesson Plan: The Guardian Frogs of Borneo

animal species, biodiversity, reproductive strategies, sexual reproduction



Lesson Plan - Chimera Butterflies: Non-Binary Animals (K-2)



Sexing skeletons: the biology of sex, gender, and the incredible diversity of human biology

clusive biology, anatomy



Diverse Reproductive Strategies Gallery Walk

reproductive strategies, animal species, sexual reproduction, hermaphroditism, sex change, unisexual, parenting









Bronze



















































Bloomberg







PFLAG Franklin



Crisis



Meetings Board of Directors Book Club Contact Resources



Donate

Welcome to PFLAG Franklin, Tennessee

PFLAG Franklin is a diverse group of straight and LGBTQ+ individuals supporting parents, friends, and allies of LGBTQ+ people.

PFLAG envisions a world where diversity is celebrated and all people are respected, valued, and affirmed inclusive of their sexual orientation, gender identity, and gender expression.

LGBT Resources

Local







er Health Fi

Monroe Carell Jr.

Children's Hospital

<u>Proup</u>

Vanderbilt Clinic for Transgen

National



Human Rights Campaign

GLSEN

GLSEN

Finding Affirming Churches

ender Spectrum

utional Center for Transgender Equalit

The Future Perfect Project

Intersex Campaign for Equality

The Asexual Visibility and Education

PFLAG F

P.O. Box 832

TREVOR*

Franklin Pride











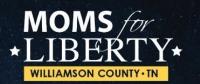


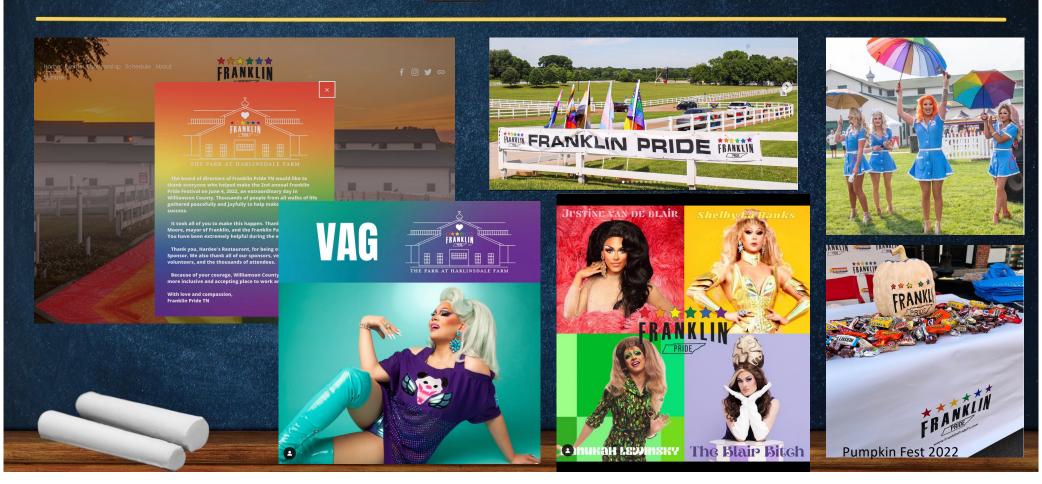




Franklin Pride







Franklin Pride











Robert McNamara & Tom Rice

PFLAG Franklin

Nashville Opera
The Ruby Slipper

Camelot

Sherri & Steve Ford Cool Springs Eye Care **Vanderbilt Health**

Tennessee Equality
Project

Sam's Club

Ron Sanford Productions

Act Too Players

Williamson County
Democratic Party

Christ United Methodist
Church

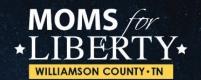
Watson Floor Gallery

Caterpillar Financial →

Services Corp Renaissance Therapy Group

John & Tracy Halloran





ACTION OVER SILENCE



WILLIAMSON SOCIAL JUSTICE ALLIANCE

WILCO IRIS

WHAT IS WILCO IRIS?

After recognizing a need in the community, WSJA formed a safe space for LGBTQ+ teens and their allies, grad County called Wilco Iris. Although facilitated and supported by carefully screened adult members of WSJA, th school student leaders from across the county, for their peers, in a safe and nurturing environment. If you'd the group including dates and location, please email wilcopride@gmail.com or info@wsjatn.org. You can also Instagram.







HYATT HOUSE 3501 MALLORY LANE FRANKLIN





WILCOIRIS TEEN LOUNGE **@FRANKLIN PRIDE 2022** With shade, water, community, and PLUS

A DRAG TUTORIAL

wilco_iris No regular Wilco Iris meeting this Sunday! Instead, join us at Drag Happy Hour to support Franklin Pride! *Family/youth friendly event!!





WILCO IRIS STUDENT LEADERSHIP COUNCIL

Our goal is to have at least one LGBTQ+ student representative <u>from every public</u>, <u>private</u>, <u>and homeschool high school in Williamson County</u>. These students form the Wilco Iris Student Leadership Council. Council members attend monthly leadership planning meetings, attend other Wilco Iris events, and represent Wilco Iris in their school and community. Serving on the Council is an enjoyable and rewarding experience, which provides students with many benefits including:

- the privilege of representing your LGBTQ+ peers
- participating in social justice initiatives
- fun social outings
- leadership experience
- excellent addition to your college resume
- volunteer hours
- long-lasting, rewarding friendships with fellow LGBTQ+ teens

Interested in becoming a member of the Wilco Iris Student Leadership Council? Fill out the simple application below, and we'll be in touch soon!

WILCO IRIS STUDENT LEADERSHIP COUNCIL APPLICATION

At this time we are only accepting applications from <u>Fairview and Page High School students</u>. All other positions have been <u>filled</u>.

- All information submitted will be kept strictly confidential and used solely for the council member selection process.
- If chosen to participate in the Leadership Council, Wilco Iris will need a parental permission slip allowing for email and text
 communication within the organization. If this might be an issue for you, please reach out to us at wilcopride@gmail.com.



STUDENT REPRESENTATIVES ARE STILL NEEDED FROM THE FOLLOWING SCHOOLS:

PAGE • SUMMIT • FAIRVIEW NOLENSVILLE • RENAISSANCE









He? She? They?

It matters. We see you.

Referring to people by the pronouns they determine for themselves is basic to human dignity.

Hi, my pronouns are she/her. What are yours?

My name is Cam and I use she/her

My name's José

INTERNATIONAL PRONOUNS DAY

What pronouns do you use?





WILCO IRIS NOW MEETS EVERY 2ND & 4TH SUNDAY OF THE MONTH **FROM 2-4 PM!**

ALL IN GRADES 9-12 ARE WELCOME! DM US FOR LOCATION



COME HANG OUT WITH OTHER LGBTQ+ TEENS AND ALLIES FROM WILLIAMSON COUNTY

FRANKLIN

PFLAG Franklin and TEP are partnered to bring our Williamson County community a vibrant event that seeks to Celebrate. Support, Engage and Unite the community on behalf of our LGBTQ family and neighbors, and their allies. Join us for entertainment, vendors, food, drinks, and more!

~~~~~~



July 31, 2021 12:30-6:00pm



LOCATION Harlinsdale Park, Franklin TN



wilco_iris We are so excited to be a part of Franklin Pride! Wilco Iris will be in the youth section with fun for the whole family! We have water guns, fan decorating, a photo booth, and much more! Can't wait to see you there #franklinpridetn







PER CONTRACTOR OF THE PER CONTRACTOR OF THE

Oasis Center
 Oasis Center provides a wid

Oasis Center provides a wid intervention to youth leader

PFLAG is the first and largest organization for lesbian, gay, bisexual, transgender, and queer (LGBTQ+) people, their parents and families, and allies.

· Oasis Center

ORGANIZATIONS
• PFLAG

Oasis Center provides a wide range of opportunities that reflect the diverse needs of youth and their families, from crisis intervention to youth leadership and community engagement to college and career access.

• TransFamily Support Services
TransFamily Support Services guides transgender/non-binary youth and their families through the gender transitioning process to help make it the most positive experience possible.

INSTAGRAM

ORGANIZATIONS

• Wilco Iris @wilco_iris

A safespace for LGBTQ+ youth and their allies in Williamson County, TN led by highschool student leaders.

• GLSEN SHINE Team for Tennessee @glsen_shine_tn

Youth led organization to make K-12 schools a safe place for the LGBT community.

• GLSEN Tennessee @glsentn

We don't sweat, we GLSEN! We work to make schools and communities safer for LGBTQIA students and all youth across the state.

• GLSEN National @glsen

Leading national non profit working to create safe and inclusive K-12 schools for LGBTQ youth.

• It Gets Better Project @itgetsbetter

Our mission is to uplift, empower and connect LGBTQ+ youth around the globe.

• The Trevor Project @trevorproject

The leading national organization providing crisis intervention and suicide prevention services to LGBTQ youth.

 Human Rights Campaign @humanrightscampaign HRC is the nation's largest LGBTQ civil rights org.

FAITH-BASED INSTAGRAM

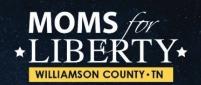
• Beloved Arise @beloved_arise

Beloved Arise offers programs, resources, and a loving community for LGBTQ+ youth of faith.

KIND HUMANS @kind humans

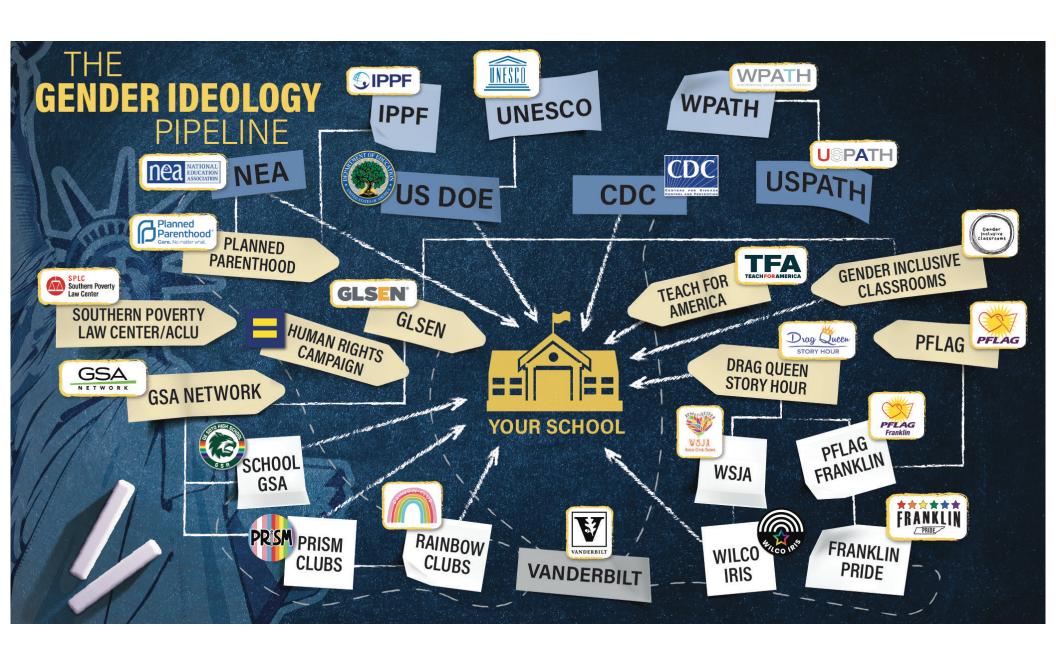
Affirming faith based #LGBTQIA organization.

Is it Here in Williamson County?

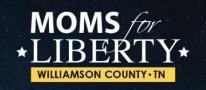


- Prism Club and LGBTQ Clubs in Middle Schools
- Pride Flag in 4 classrooms at Bethesda Elementary
- Gender Sexuality Alliances (GSA) prevalent
- Preferred Pronouns usage by teachers & administrators
- Organized efforts by Wilco Iris in all WCS High Schools
- "Woke" School Counselors
- Gender Unicorn mandatory training in MNPS
- Vanderbilt Pediatric Transgender Clinic 30 mins north
- "Gender Bending" Books in Classrooms (Kindergarten)
- Pornographic "Gender Bending" Books in the Library GENDER
- "Family Friendly" Drag Shows





This You?

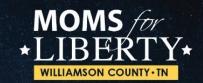


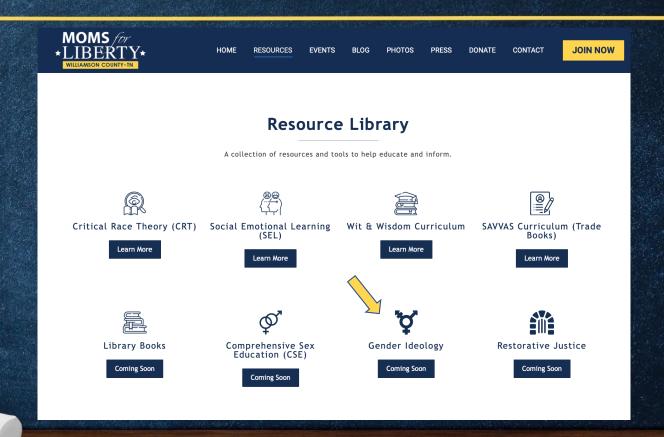




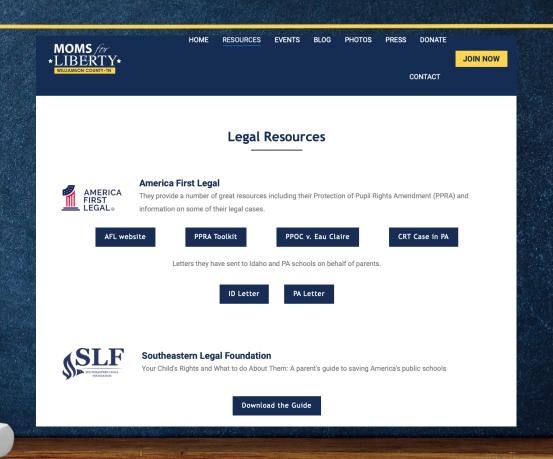
GENDER 101

How We Can Help





You Are Not Alone





For Kids and Country

Visit Site

parentalrights.org

Visit Site

GENDER 102

- Nov 10, 6 PM
- Via Zoom
- January Littlejohn
 - Florida mother whose daughter was transitioned without her knowledge
- Dr. Jay Richards
 - Heritage Foundation
- Tickets FREE

MOMS FOR LIBERTY-WILLIAMSON COUNTY PRESENTS AS PART OF THE 2022-2023 SCHOOL YEAR FOR PARENTS: GENDER 102 THURSDAY, NOVEMBER 10 - 6 PM THIS IS A **ZOOM** VIRTUAL EVENT Featured Speakers: JANUARY LITTLEJOHN JAY RICHARDS, PH.D. **MOMS** for THIS IS A FREE EVENT ON ZOOM Get meeting info at: MomsForLibertyWC.org/events

FILM SCREENING

- "What is a Woman?"
- Hosted by Matt Walsh
 - Daily Wire, Matt Walsh Blog
 - Exposed Vanderbilt Transgender Program
- Nov 14, 6 PM
- Generations Church
- Tickets \$20



Moms for Liberty Williamson County is proud to present a screening of

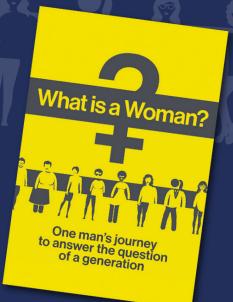
What is a Woman?

Hosted by Matt Walsh

MONDAY NOVEMBER 14 6:00 PM

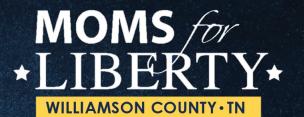
GENERATIONS CHURCH 408 Church St, Franklin

MOMS FOR
LIBERTY



Tickets available online for \$20 MomsForLibertyWC.org/events

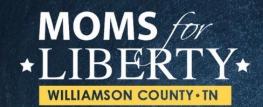


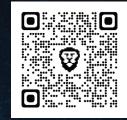


www.MomsforLibertyWC.org

- Moms for Liberty Williamson TN
- @Moms4LibertyWC
- @Moms4LibertyWC
- @Moms4LibertyWC







Hank Jour!

GENDER 101