

**From:** Jason Golden <[REDACTED]>  
**Sent:** 5/30/2021 1:13:32 PM  
**To:** MFL-Willco <[REDACTED]>  
**Cc:** DeeDee Hoover <[REDACTED]>; angela durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Brad Fiscus <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Eric Welch <[REDACTED]>; KC Haugh <[REDACTED]>; Nancy Garrett <[REDACTED]>; David Allen <[REDACTED]>; Lydia Glynn <[REDACTED]>; [REDACTED];  
**Subject:** RE: Request to Participate in Wit & Wisdom Eval

Ms. Steenman,

I was glad we were able to speak Friday night as well. It gave me some insight into why you were asking for a forum, in large part that you don't want to keep on having individual meetings with Board members to share your concerns. First, as we mentioned to the Board at our May Work Session, our instructional staff has been reviewing how things went this first year with Wit and Wisdom, including the reading selections. I do encourage you to forward to us as soon as you are ready the excerpts from the books that have concerned you or members of your group, and they'll compare those to their review.

Second, and more important to answer your request for a forum, our Board Policies give a mechanism to address your concern and why you are asking for this forum. Our Board has addressed your specific concern especially through Board Policy 4.403, [Reconsideration of Instructional Materials and Textbooks](#), at this URL: [4403.docx - Microsoft Word Online \(live.com\)](#). In short, this policy creates a review committee when a concern such as yours is brought. That's the process that it seems you need to initiate, based on what you shared with me Friday evening. It's my understanding that you are asking for Wit and Wisdom to be eliminated at all our schools and you don't have a child in WCS right now, so if you do submit a Request for Reconsideration of Instructional Materials, we'll take into consideration that this is not an individual school question for your child as we establish the committee; any citizen can request we reconsider instructional materials through this Board-established process.

You also let me know that your organization has only existed for seven weeks, and you're trying to learn so many processes at once. Given that you asked to speak at the County Commission's Education Committee meeting but their agenda is generally limited to reviewing finance issues, I know that it can be tough to learn how the State has separated responsibilities. Again, with your concern, Board Policy 4.403 is the route that will get you and the Moms for Liberty an answer on your concerns about Wit and Wisdom. I'll make sure our staff sends you the reconsideration form mentioned in the policy.

Finally, I've pasted below links to a number of Board Policies that I think may also be relevant:

Policy #	Policy Title
<a href="#">1.000</a>	<a href="#">School District Educational Philosophy</a>
<a href="#">1.101</a>	<a href="#">Role of the Board of Education</a>
<a href="#">1.400</a>	<a href="#">School Board Meetings and Work Sessions</a>
<a href="#">1.404</a>	<a href="#">Appeals to the Board</a>
<a href="#">1.500</a>	<a href="#">Board-Community Relations</a>
<a href="#">4.100</a>	<a href="#">Instructional Goals</a>
<a href="#">4.200</a>	<a href="#">Curriculum Development</a>
<a href="#">4.200</a>	<a href="#">Curriculum Design</a>
<a href="#">4.201</a>	<a href="#">Basic Curriculum Program</a>
<a href="#">4.209</a>	<a href="#">Character Education</a>

<a href="#">4.400</a>	<a href="#">Instructional Materials</a>
<a href="#">4.401</a>	<a href="#">Textbook Selection and Adoption</a>
<a href="#">4.402</a>	<a href="#">Selection of Instructional Materials</a>
<a href="#">4.403</a>	<a href="#">Reconsideration of Instructional Materials and Textbooks</a>
<a href="#">4.804</a>	<a href="#">Inclusion of Religious Content in Instruction, Instructional Materials, and Curriculum</a>

I've also added Commissioner Tunncliffe to this email, since he chairs the Commission Education Committee.

We look forward to your requesting reconsideration through the process our Board has established.

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

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**From:** MFL-Willco <[REDACTED]>  
**Sent:** Friday, May 28, 2021 11:27 PM  
**To:** Jason Golden <[REDACTED]>  
**Cc:** DeeDee Hoover <[REDACTED]>; Angela Durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Brad Fiscus <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Eric Welch <[REDACTED]>; KC Haugh <[REDACTED]>; Nancy Garrett <[REDACTED]>; David Allen <[REDACTED]>; Lydia Glynn <[REDACTED]>  
**Subject:** RE: Request to Participate in Wit & Wisdom Eval

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Mr. Golden,

It was a pleasure to finally meet you this evening at the Education Committee meeting. Thank you for staying after and speaking with us. Now that you have a better understanding of what we seek to do on the 15th (or the 14th, if that works better), I hope you will reconsider the idea in a new light. Please let me know at your earliest convenience.

I inquired to our Wit & Wisdom team about the status of our curriculum spreadsheet. It is a working document, and the team requests some additional time to shore it up. This is understandable since there is so much material to cover, and they were not able to fully complete it before our 101 event. I'll try to get that to you the first week of June, and I appreciate your willingness to incorporate it in the WCS review of Wit and Wisdom.

Respectfully,  
Robin Steenman

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----- Original Message -----

On Friday, May 28, 2021 4:14 PM, Jason Golden <[REDACTED]> wrote:

Ms. Steenman,

My offer and original explanation stands, that our experience has been that meeting with smaller groups of parents is more productive because we can speak specifically about their children, their experiences, their successes, their concerns. A community forum in the summer is not the optimum way for staff to research and reply. If you are approached by any other parent who wants to meet with me other than that group of 3 or 4 that I have scheduled with Ms. Blount along the lines of the meeting you and she have already had with Dr. Allen, have them give me a call, and I'll set up a separate time to meet with them. I believe I have a clear understanding of your concerns based on your meetings with Dr. Allen and others, but I want to make sure we can speak directly. If you are not a part of the meeting Ms. Blount





Dear Mr. Golden,

I understand that quarterly "Let's Talk Schools" forums were routinely held in the past. If you have objections to our proposed format, then suggest a format that you find favor with. I submit that "Let's Talk Schools" would be a great place to start.

With one caveat: that we have a chance to be heard. I find no fault with allowing the opposition to speak, as well. That's the essence of a forum. But WCS is pressing with a review of Wit and Wisdom, under the guise of soliciting feedback from parents, teachers, and even other counties, but no such feedback has been requested from us. When Mr. Allen delivers his report on 17 June, our collective voices will be absent. How is that right?

Yes, constituents of the various districts have been meeting with their respective school board members (the 10 that have agreed to meet with their constituents, anyway). Yes, this is an excellent way to have meaningful discussion. But repeating that discussion 12+1+24 times is bit much for anyone. A forum setting is best suited to the situation, especially with the compressed time window before 17 June.

I believe 10 of the 12 board members who met with us can attest that we are a well mannered, well behaved, civil and respectful group. We just want to be heard. We, the parents, grandparents, citizens, and constituents of Williamson County, have a right to be heard. We want to exercise that right, especially on a matter of such vital importance as the curriculum that is taught to our children. Especially when some of our children have been traumatized by said curriculum.

So, why not hear us out, Mr. Golden?

Respectfully,

Robin Steenman

Moms for Liberty Williamson County  
[REDACTED]

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----- Original Message -----

On Thursday, May 27, 2021 10:51 AM, Jason Golden <[REDACTED]> wrote:

Thanks for your email on behalf of Moms for Liberty. We have received the same email content from different people on behalf of that group, so I wanted to make sure I responded to each of you and re-share a few items that we've discussed at our Board meetings the past few weeks.

Wit and Wisdom is our adopted English Language Arts (ELA) curriculum for grades K-5 through the State's required curriculum adoption process. For grades K-2, we included a Foundational Literacy (phonics) program in addition to Wit and Wisdom. This curriculum was reviewed and selected by teachers and a stakeholder review committee then adopted by the School Board following the review process that is in Tennessee State law and established in School Board policy. Board policies and the law that guide this process are TCA 49-6-2207 and Board Policy 4.401, **Textbook Selection Adoption** and 4.402, **Selection of Instructional Materials**. WCS will continue to make decisions based on what's best for our students locally, not based on a national agenda. We have heard concerns that some of our families have experienced critical race theory promoted in other parts of the country. We do not have in our instructional plans promotion of critical race theory. We also know that the Tennessee Legislature recently passed HB580/SB623 addressing many concepts that public schools should not promote, and we are committed to honoring all Tennessee laws that our elected officials enact. The detail of that particular bill can be found at <https://www.capitol.tn.gov/Bills/112/Amend/HA0441.pdf>.

During this first year of implementation of the new ELA adoption, the district's curriculum specialists have been making modifications to the content and material based on our experience and input from students, parents, teachers, and staff. The district's Teaching, Learning, and Assessment team will present additional information regarding Wit and Wisdom and instructional adjustments being made during the Board's work session on June 17. This is not a voting meeting, just an update on our experience with Wit and Wisdom during this first year of implementation. That work session will be broadcast live via the internet with a link posted on our website.

We understand and respect that you as a group have expressed concern about Wit and Wisdom for elementary school ELA, and some of you have given examples of content that has concerned you. Our staff has met with some of your representatives, and we have at least one more meeting scheduled next month. If any of you as individual parents have any additional information about your child's experience that you believe might not have been shared, please reach out to your Principal.

Our experience has been that meeting with smaller groups of parents is more productive because we can speak specifically about their children, their experiences, their successes, their concerns. A community forum in the summer is not the optimum way for staff to research and reply. Of course, in addition to small group meetings, we receive emails and calls from families. Input from our teachers and staff is also an essential part of our continued work. Please email your Principal any concerns you experienced with your child if you have not yet shared them during your child's learning this past year.

Thank you for your feedback and continuing to share your thoughts and concerns.

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

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we would like a seat at the table. We declare no confidence in David Allen, Assistant Superintendent of Curriculum, as the sole solicitor and repositor of said feedback.

In this capacity, we request your presence, and the presence of all WCS board members (cc'd) and Williamson County commissioners (cc'd), at a forum hosted by Moms for Liberty - Williamson County Chapter on 14 June 2021, 5:30 pm, or 15 June 2021, 10:00 am, at the WCS Central Office, 1320 West Main Street, or suggested venue capable of accommodating such a meeting.

In the interest of time, I request you review in advance a WCS parent testimony at the Moms for Liberty CRT101 Event (Attachment 2), minute 39:30.

This matter is central and absolutely critical to our children's education, and we insist our voices be heard outside of a one-minute time limit within a 30-minute window. We vow to be respectful of your time, as well. Please RSVP directly to me and/or [REDACTED].

Respectfully,

D.M. Hoover

24 May 2021

Williamson County parent, registered voter, and active community member for 21 years

Attachments:

1. WCS Work Session Live Stream, 13 May 2021

[https://livestream.com/accounts/5076979/events/9664074/videos/\[REDACTED\]](https://livestream.com/accounts/5076979/events/9664074/videos/[REDACTED])

2. Moms For Liberty CRT101 Live Stream, 19 May 2021

[CRT101 Live Stream, 19 May 21](#)







**CRT101 Live Stream, 19 May 21**

Sent with [ProtonMail](#) Secure Email.



Karin Cupit

[Redacted]

[Redacted]

District 5

Date: May 30, 2021

Jason Golden, WCS Superintendent

[Redacted]

[Redacted]

Dear Mr. Golden,

The 13 May 2021 Williamson County School (WCS) Board Work Session (Attachment 1) addressed, among other things, the Great Minds Wit & Wisdom curriculum, adopted by WCS on 30 March 2020. At minute 3:01:00, Nancy Garrett (District 12) suggested that a curriculum review, to include "teacher inputs, student inputs, and community inputs," should be reported on at the June board meeting. You responded, "Yes ma'am, I think that's a great idea, and they've already started that work." Furthermore, at 3:09:30, KC Haugh (District 11) suggested hearing from other counties who have also adopted Wit & Wisdom. Jay Galbreath (District 6) suggested "solicitation of feedback" at 3:18:53. We, the parents of Williamson County, would like to know what form this evaluation and feedback will take. Furthermore, we would like a seat at the table. We declare no confidence in David Allen, Assistant Superintendent of Curriculum, as the sole solicitor and repositor of said feedback.

In this capacity, we request your presence, and the presence of all WCS board members (cc'd) and Williamson County commissioners (cc'd), at a forum hosted by Moms for Liberty - Williamson County Chapter on 14 June 2021, 5:30 pm, or 15 June 2021, 10:00 am, at the WCS Central Office, 1320 West Main Street, or suggested venue capable of accommodating such a meeting.

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Respectfully,

//signed//Karin Cupit//30 May 2021

Attachments:

- 1. WCS Work Session Live Stream, 13 May 2021  
[https://livestream.com/accounts/5076979/events/9664074/videos/\[Redacted\]](https://livestream.com/accounts/5076979/events/9664074/videos/[Redacted])
- 2. Moms For Liberty CRT101 Live Stream, 19 May 2021  
<https://www.youtube.com/watch?v=9vleR5pSUA0&t=6s>

CC:

- Angela Durham, WCS Board District 1, [Redacted]
- Daniel Cash, WCS Board District 2, [Redacted]
- Eliot Mitchell, WCS Board District 3, [Redacted]
- Brad Fiscus, WCS Board District 4, [Redacted]
- Jennifer Aprea, WCS Board District 5, [Redacted]
- Jay Galbreath, WCS Board District 6, [Redacted]
- Sheila Cleveland, WCS Board District 7, [Redacted]
- Candace Emerson, WCS Board District 8, [Redacted]
- Rick Wimberly, WCS Board District 9, [Redacted]
- Eric Welch, WCS Board District 10, [Redacted]
- KC Haugh, WCS Board District 11, [Redacted]
- Nancy Garrett, WCS Board District 12, [Redacted]
- David Allen, Asst. Superintendent of Teaching, Learning and Assessment, [Redacted]
- Dwight Jones, District 1 Commissioner, [Redacted]
- Ricky D. Jones, District 1 Commissioner, [Redacted]
- Betsy Hester, District 2 Commissioner, [Redacted]

Judy Herbert, District 2 Commissioner, [REDACTED]  
Jennifer Mason, District 3 Commissioner, [REDACTED]  
Keith Hudson, District 3 Commissioner, [REDACTED]  
Chad Story, District 4 Commissioner, [REDACTED]  
Gregg Lawrence, District 4 Commissioner, [REDACTED]  
Beth Lothers, District 5 Commissioner, [REDACTED]  
Thomas Little, District 5 Commissioner, [REDACTED]  
Erin Nations, District 6 Commissioner, [REDACTED]  
Paul Webb, District 6 Commissioner, [REDACTED]  
Bert Chalfant, District 7 Commissioner, [REDACTED]  
Tom Tunncliff, District 7 Commissioner, [REDACTED]  
Jerry Rainey, District 8 Commissioner, [REDACTED]  
Barb Sturgeon, District 8 Commissioner, [REDACTED]  
Chas Morton, District 9 Commissioner, [REDACTED]  
Matt Williams, District 9 Commissioner, [REDACTED]  
Meghan Guffee, District 10 Commissioner, [REDACTED]  
David Landrum, District 10 Commissioner, [REDACTED]  
Brian Beathard, District 11 Commissioner, [REDACTED]  
Sean R. Aiello, District 11 Commissioner, [REDACTED]  
Steve Smith, District 12 Commissioner, [REDACTED]  
Dana Ausbrooks, District 12 Commissioner, [REDACTED]  
TN Senator Jack Johnson, [REDACTED]  
TN Representative Scott Cepicky, [REDACTED]  
TN Representative Sam Whitson, [REDACTED]  
TN Representative Glen Casada, [REDACTED]  
TN Representative Brandon Ogles, [REDACTED]

**From:** MFL-Willco <[REDACTED]>  
**Sent:** 5/30/2021 3:42:23 PM  
**To:** angela durham; Daniel Cash; Eliot Mitchell; Brad Fiscus; Jennifer Aprea; Jay Galbreath; Sheila Cleveland; Candace Emerson; Rick Wimberly; Eric Welch; KC Haugh; Nancy Garrett; David Allen; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; tom.tunnicliffe@williamsoncounty-tn.gov; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]; Jason Golden;  
**Cc:** [REDACTED]; [REDACTED]; [REDACTED]; [REDACTED]  
**Subject:** Fw: Our Upcoming Move  
**Attachments:** [Et Tu Williamson County.pdf](#)

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Good Afternoon to the Commissioners and Board Members of Williamson County,

I received this morning an email from a California man, whom I had never met before. I wanted to share it with all of you. Out of respect for his privacy, I did redact his last name and contact information (though he did say that he would be comfortable in speaking to any of you). The article that he is referencing from the Epoch Times, a national and international publication, is hyperlinked below and also attached in pdf format.

I hope you all are enjoying a lovely Memorial Day weekend, as we remember and celebrate those who made the ultimate sacrifice for our great nation.

Sincerely,  
Robin Steenman

[https://www.theepochtimes.com/critical-race-theory-update-et-tu-williamson-county\\_3836368.html?utm\\_source=share-btn-copylink](https://www.theepochtimes.com/critical-race-theory-update-et-tu-williamson-county_3836368.html?utm_source=share-btn-copylink)

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----- Original Message -----  
On Sunday, May 30, 2021 9:39 AM, > wrote:

Good morning and happy Memorial Day weekend.

After reading an article in The Epoch Times, I wanted to reach out to your chapter. My wife and I are planning a move to Franklin next year. In fact, we will be traveling to visit with our builder in mid-June to get the building process started.

We have five children. Although two of them will be in college when we finally get out of this California nightmare of high taxes, racial division and thinly veiled hatred of our Christian faith, we planned on having them enrolled in the public education system. The idea that the curriculum would bear even the slightest resemblance to the one to which they are currently exposed is not what we envisioned when we began exploring uprooting our lives.

While she is not a member of any California chapter of yours or any similar organization, she is a passionate opponent of children being indoctrinated in racially divisive, anti-American Marxist theory. I understand that we are (sadly) still residents of another state, I think it would be nice to preemptively connect. Since we are moving our family to an entirely new environment, meeting like-minded families with similar world views would be a fantastic way to start our assimilation to the Franklin community.

Please let me know if you would be willing to facilitate a conversation.

Warmest Regards,

Jeremy C

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Respectfully,

Rachel and Matt Weaver 30 May 2021

Williamson C. Parents