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Resiliency training consulting has exploded in corporate America in recent years – mostly because the millennial generation in general has not responded well to adversity in corporate settings. Their educational background and the broader culture has not given them the tools to cope well when dealing with difficult issues.

While we should absolutely teach the importance of ontological equality and fairness, there is also another reality- that if you want to do anything important in life, there will always be opposition, obstacles and even people who don’t like you but that by hard work and perseverance those things can be overcome. Teaching this will far better prepare our children for responsible adulthood than to teach the CRT doctrine of victimhood and intersectionality which is essentially “competitive victimhood”. Finding such a curriculum may not be easy – perhaps we should get creative and develop some of our own for WCS.

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Most Respectfully,

Gregg Lawrence



**From:** Beth Lothers <[REDACTED]>  
**Sent:** 7/1/2021 2:59:22 PM  
**To:** Barb Sturgeon; Gregg Lawrence; Jason Golden  
**Cc:** County Commissioners; angela durham; Daniel Cash; Eliot Mitchell; Brad Fiscus; Jennifer Aprea; Jay Galbreath; Sheila Cleveland; Candace Emerson; Rick Wimberly; Eric Welch; KC Haugh; Nancy Garrett; [REDACTED]; [REDACTED]; Glen Casada; [REDACTED]; [REDACTED]; Rogers Anderson;  
**Subject:** Re: WCS Curriculum Review

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Jason,

Thank you for all you do. I do not doubt for a second that you and your dedicated team do everything possible in the best interest of Williamson County students.

I appreciate that a curriculum review process is already underway. Surely, in addition to educators, child development specialists and psychologists will be included in the mix.

Sometimes, I think what's best in the long run is in the middle. That is not popular in the loud extremes of our country. There are aspects of the curriculum that as a lay person I have questioned also in terms of what is age appropriate. But it may not be an all or nothing decision. I don't know. Based on recommendations, could some material be excluded, some kept, and some modified?

I have confidence that a deeper review is taking place and that every point of view will be considered. What would sadden me most, is if this one issue is politicized, and it becomes harder to compromise and hear each other within our community.

In terms of other things shared, yes, we have the most inspiring and beautiful of ideals in our great country. You can celebrate that, and teach factual, historical information where we have exceeded them as well as where our country has fallen short of that promise for all, at the same time. It's not either/or...it's both/and.

About a year ago, I attended a memorial service on a Friday night for the honorable Brentwood police officer Legieza who died in the line of duty. And on Saturday I walked with the Nolensville community for equality, invited by friends at Ebenezer United Methodist Church. It was a peaceful event where the main speaker said, "We should NOT defund police." These are not mutually exclusive events. And those who say that they are, do not represent the America I love and have served, or the one my husband fought in a war to defend.

We can come together. We can see and really hear one another. We can all work together without using shaming and finger pointing language, or turning to violence, when passions run high. I've read that both resilience and empathy are "learned." Maybe we show how it is done at the local level, and that is just another light Williamson County can be.

I support WCS **and** I support the review process that has already been initiated. (Both/and) (:

Thanks,  
Beth

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**From:** Barb Sturgeon <[redacted]>  
**Sent:** Thursday, July 1, 2021 10:59:13 AM  
**To:** Gregg Lawrence <[redacted]>; Jason Golden ([redacted]) <[redacted]>  
**Cc:** County Commissioners <[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted]  
<[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted]  
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<[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; Rogers Anderson <Rogers.Anderson@williamsoncounty-  
tn.gov>  
**Subject:** Re: WCS Curriculum Review

Greg, Thank you for this letter.

I couldn't have said it better. There is absolutely NOTHING more important than our children and every decision we make in this county should put their best interest at the top of the list.

Not only should our children not be exposed to the toxic material in Wit & Wisdom but this should be replaced with material that lifts them up and inspires them , and inspires them to be the best version of themselves. Our children, all children deserve much much better than this.

Barb Sturgeon  
Williamson County Commisioner

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**From:** Gregg Lawrence <[redacted]>  
**Sent:** Thursday, July 1, 2021 10:49:05 AM  
**To:** Jason Golden ([redacted]) <[redacted]>  
**Cc:** County Commissioners <[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted]  
<[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted] <[redacted]>; [redacted]  
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First of all, I learned that this curriculum failed the state textbook review boards twice before it was approved and only then after the board makeup was apparently changed to include some new members that were more favorable towards a curriculum of this type. I understand that last spring was a very difficult time for the WCS administration and that textbook evaluation was not the priority issue at the time, but that is not the case this year. This year, we should fully have our eyes open and it is incredulous to me that we would even consider using a curriculum that had so many deficiencies that it failed our state review committees twice.

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