

**From:** Jason Golden <[REDACTED]>  
**Sent:** 9/9/2021 1:49:21 PM  
**To:** Julia Bennett <[REDACTED]>  
**Subject:** RE: CRT - 7 year old

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Ms. Bennett, I don't have anything to report to you. You've based your question on something you've apparently read in the media about an elected official mentioning a child who you haven't named. I can't answer your question and asked you questions in July to try to understand what you're asking but received no answers. I can't give you any answer other than what I've already given.

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

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**From:** Julia Bennett <[REDACTED]>  
**Sent:** Thursday, September 9, 2021 1:42 PM  
**To:** Jason Golden <[REDACTED]>  
**Subject:** Re: CRT - 7 year old

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

So, are you saying that you can't tell me if there was an investigation and/or the outcome?

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**From:** Jason Golden <[REDACTED]>  
**Sent:** Thursday, September 9, 2021 1:39 PM  
**To:** Julia Bennett <[REDACTED]>; Eric Welch <[REDACTED]>  
**Subject:** RE: CRT - 7 year old

Ms. Bennett,

Mr. Welch is correct. If you have a complaint about your child and any teachers, we communicate with you, not others. Likewise, we do the same for others; if there is a complaint, we communicate with whoever makes that complaint.

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

---

**From:** Julia Bennett <[REDACTED]>

**Sent:** Thursday, September 9, 2021 1:37 PM

**To:** Eric Welch <[REDACTED]>; Jason Golden <[REDACTED]>

**Subject:** Re: CRT - 7 year old

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My apologies Mr. Welch, in my delayed reply of appreciation for you getting back with me. It seems my body decided to take a tumble resulting in a broken foot.

Try as I might, it seems my comments on this and another email on the diversity team suggestions were misunderstood or not being conveyed clearly.

I have no desire to know the identity or any personal information on this child or any other child.

Superintendent Golden said in an earlier email that when you a parent reports a concern that there is an investigation. I'm simply following up on his statement wanting to know:

1. If there was an investigation.
2. If so, what was the end result, i.e. concerning the teacher, school, principle...

Thank you,

Julia Bennett

---

**From:** Eric Welch <[REDACTED]>

**Sent:** Friday, August 20, 2021 11:49 AM

**To:** Julia Bennett <[REDACTED]>; Jason Golden <[REDACTED]>

**Subject:** Re: CRT - 7 year old

Julia,

While I appreciate your concern, Williamson County Schools doesn't identify or provide information about our students to people who aren't their parents and/or legal guardians. That would be unethical and violate the Family Educational Rights and Privacy Act (FERPA).

- Eric Welch

**Eric Welch**  
**Williamson County Schools**  
**Board of Education - District 10**

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**From:** Julia Bennett <[REDACTED]>

**Sent:** Friday, August 20, 2021 11:06 AM

**To:** Jason Golden <[REDACTED]>

**Cc:** Eric Welch <[REDACTED]>

**Subject:** CRT - 7 year old

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Good morning,

I would really appreciate a response back on what progress has been made about the 7-year-old. I'm concerned that it wasn't followed up on but I certainly don't want to assume anything.

Respectfully,

Julia Bennett

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**From:** Julia Bennett <[REDACTED]>

**Sent:** Tuesday, August 3, 2021 2:41 PM

**To:** Jason Golden <[REDACTED]>

**Cc:** Eric Welch <[REDACTED]>

**Subject:** Re: WCS school board hears presentation on Wit & Wisdom curriculum

Mr. Golden, I am, again, checking in to see what progress has been made on the statements the little 7-year-old girl made that Marsha Blackburn sited. Thank you, Julia Bennett

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**From:** Julia Bennett <[REDACTED]>

**Sent:** Monday, July 26, 2021 11:10 AM

**To:** Jason Golden <[REDACTED]>

**Cc:** Eric Welch <[REDACTED]>

**Subject:** Re: WCS school board hears presentation on Wit & Wisdom curriculum

Mr. Golden,

Just checking in to get an update on the progress you've had in regards to the 7-year-old who was taught CRT.

Thanks,

Julia

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**From:** Jason Golden <[REDACTED]>

**Sent:** Monday, July 19, 2021 7:37 AM

**To:** Julia Bennett <[REDACTED]>

**Cc:** Eric Welch <[REDACTED]>

**Subject:** RE: WCS school board hears presentation on Wit & Wisdom curriculum

Ms. Bennett,

Thank you for your email. We hear anecdotes like this and investigate when we hear from a parent. We then communicate with that parent. Do you have a parent name? Also, can you let us know what your children's experience has been at WCS?

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

**From:** Julia Bennett <[REDACTED]>  
**Sent:** Sunday, July 18, 2021 7:20 AM  
**To:** Jason Golden <[REDACTED]>  
**Cc:** Eric Welch <[REDACTED]>  
**Subject:** Re: WCS school board hears presentation on Wit & Wisdom curriculum

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Good morning,

I know my last email was without questions but this time I'm pasting Marsha Blackburn's comments and would like to hear from you all how CRT was indeed in this particular classroom and if this one then how many others? Also, what action was taken with this particular teacher? Thank you, Julia

One Tennessee mom recently warned Williamson County parents that her 7-year-old daughter came home from school saying, "I'm ashamed that I'm white." Her daughter asked, "Is there something wrong with me? Why am I hated so much?"

The last thing educators should be doing is encouraging our children to be ashamed of the color of their skin. That same Williamson County mom who warned about the dangers of CRT was left with no choice but to put her 7-year-old in therapy. Why? "She is depressed. She doesn't want to go to school."

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**From:** Julia Bennett <[REDACTED]>  
**Sent:** Wednesday, June 30, 2021 10:10 AM  
**To:** Jason Golden <[REDACTED]>  
**Cc:** Eric Welch <[REDACTED]>  
**Subject:** WCS school board hears presentation on Wit & Wisdom curriculum

I read, with much interest, Tori's article on the above subject.

I was so pleased that you and some WCS staff members not only acknowledged the dark themes in 4th grade curriculum but that you have plans to make adjustments. I hope the plans turn to actuality and adjustments are enough. Our children have certainly not been sheltered the last year nor in the 21st century and to put this burden on them deliberately is unnecessary.

I liked what Dan Cash said in expressing his concern about "degrading the family unit." Television does that on a chronic basis.; social media, music, their own family. I wish our schools could be a safe place for them mentally and emotionally, and stop teaching social issues. It's not the place

Out of all the belabored conversations, comments and pleadings, Robin Steernman summed it up beautifully when she said, "Why have 'this' book if you need all these warnings?" "There's a lot of beautiful literature out there. Pick something in that pile."

Thank you for your time,

Julia

**From:** Jason Golden <[REDACTED]>  
**Sent:** Thursday, June 17, 2021 1:49 PM  
**To:** Julia Bennett <[REDACTED]>  
**Cc:** Eric Welch <[REDACTED]>  
**Subject:** RE: CRT - Wit and Wisdom

Ms. Bennett,

We keep all our Board voting records and meetings on our website, at [Meetings / Meetings \(wcs.edu\)](#). Within the materials for each meeting, the minutes of the previous meeting are near the front of the packet. Board votes are recorded in the minutes.

WCS is not teaching or promoting critical race theory or any concepts prohibited by Tennessee Public Chapter 493, and none of our Board members have advocated that we do.

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

---

**From:** Julia Bennett <[REDACTED]>  
**Sent:** Thursday, June 17, 2021 11:58 AM  
**To:** Jason Golden <[REDACTED]>  
**Cc:** Eric Welch <[REDACTED]>  
**Subject:** Fw: CRT - Wit and Wisdom

Superintendent Golden,

Is there a place that I can find the voting results from the school board members?

Thank you,

Julia Bennett

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**From:** Julia Bennett  
**Sent:** Wednesday, June 16, 2021 1:41 PM  
**To:** Eric Welch <[REDACTED]>  
**Subject:** CRT - Wit and Wisdom

Hi Eric,

Would you please email me back and let me know your thoughts are on CRT and Wit and Wisdom being in our schools? Is this something that you all will be voting on? Also, where can I find voting results from the school board members?

Yes, I'm trying to understand how this all works 😊. If you find it helpful to call you may do so at [REDACTED].

Thanks so much,  
Julia

**From:** Jason Golden <[REDACTED]>  
**Sent:** 9/9/2021 1:39:50 PM  
**To:** Julia Bennett <[REDACTED]>; Eric Welch <[REDACTED]>  
**Subject:** RE: CRT - 7 year old

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Jason Golden  
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