

**From:** Carol Birdsong <[REDACTED]>  
**Sent:** 12/7/2021 4:12:35 PM  
**To:** Lydia Glynn <[REDACTED]>  
**Cc:** Jason Golden <[REDACTED]>  
**Subject:** RE: LMT Williamson County Session - December 8 @ 1:30pm

**Attachments:** [image001.png](#), [image002.png](#), [image003.png](#), [image004.png](#)

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Right...but I'm not included in the program. It's about diversity.

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**From:** Lydia Glynn <[REDACTED]>  
**Sent:** Tuesday, December 7, 2021 3:56 PM  
**To:** Carol Birdsong <[REDACTED]>  
**Cc:** Jason Golden <[REDACTED]>  
**Subject:** Re: LMT Williamson County Session - December 8 @ 1:30pm

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Sent from my iPhone

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**From:** Lydia Glynn <[REDACTED]>  
**Sent:** Tuesday, December 7, 2021 2:45 PM  
**To:** Carol Birdsong <[REDACTED]>  
**Subject:** FW: LMT Williamson County Session - December 8 @ 1:30pm

Lydia Glynn  
Executive Assistant to the Superintendent  
School Board Secretary  
Williamson County Schools  
[REDACTED]

---

**From:** DarKenya W. Waller <[REDACTED]>  
**Sent:** Tuesday, December 7, 2021 1:59 PM  
**To:** Kevin Dyson <[REDACTED]>; Ryan B. Jackson <[REDACTED]>; leticia skae <[REDACTED]>; Jason Golden <[REDACTED]>; [REDACTED]  
**Cc:** Jennifer Pagliara <[REDACTED]>; Lydia Glynn <[REDACTED]>  
**Subject:** LMT Williamson County Session - December 8 @ 1:30pm

[REDACTED]

Panelists:

Thanks again for your willingness to speak on the “Diversity in Education” panel for the [Leadership Middle Tennessee](#) - Williamson County Event. As a reminder, your specific panel is scheduled for **Wednesday, December 8<sup>th</sup> at 1:30pm – 3:00pm at Franklin High School, Entrepreneurial and Innovation Center, 104 Claude Yates Drive, Franklin, TN 37064**. First, the Leadership Middle TN 2022 cohort will tour the Entrepreneur and Innovation Center (EIC) at 1:30pm and then, they will sit down for the panel discussion probably just before 2pm. You are welcome arrive a little early to join the tour but **please arrive no later than 1:45pm**. I will be there to greet you. For your reference, here is a list of panel participants. Bios and the day’s agenda are attached.

Moderator: Dr. Ryan Jackson, Executive Principal of Mount Pleasant High School

Panelists:

- Jason Golden, Superintendent of Williamson County Schools
- Dr. Dyson, Principal of Centennial High School
- Leticia Elcy Skae, 10<sup>th</sup> Grade English Teacher at Independence High School
- Robert Blair, Board Chair for Franklin Special School District

As promised, at the end of this email is a list of questions to help guide the discussion. There will also be an opportunity for questions from the floor. From this panel we hope to get perspectives from the Board, District, School and Classroom levels. We hope this diversity of perspectives will be informative. The LMT cohort consists of approximately [40 middle TN leaders](#) who are inquisitive and anxious to learn how the Williamson County educational experience can enhance their own counties. While we absolutely want to share all of the wonderful things happening in education in Williamson County, cohort members have expressed a specific interest in the challenges we face as well. It is from this perspective that they can address similar issues in their respective counties and how perhaps a regional solution may be formed. Please consider these questions and feel free to share any additional questions you believe may be of import.

We are excited about this panel and your participation. If you have any questions at all, please reach out to me by email or on my personal cell phone at [REDACTED]. I am happy to assist. Thanks again and we’ll see you soon!

Best,

DarKenya

**Panel Questions:**

1. Tell us a little bit about your story and how you came to education as a profession. Share any experiences you believe may have any bearing on our panel topic of “Diversity in Education”.
2. The economic boom and unprecedented growth we are experiencing in Middle TN is creating an influx of job transplants from across the country and especially California. How is this diversity showing up in your classrooms and what adjustments, if any, are you having to make to incorporate these different geographic demographics?
3. With the events of the Summer of 2020 and the murder of George Floyd, many corporations and organizations committed to conscientious behavior to address some of the systemic issues that were brought to the forefront in all aspects of our society. What, if anything, have you implemented or enhanced in your classroom, school or district to meet the moment on a systemic level and what, if anything, are you doing to be more intentional about creating safe spaces for students, teachers and administrators?
4. One of the objectives of a Leadership Middle TN panel is to give our audience real-time access and insights to the topic at hand. What are you seeing in the classrooms, schools and districts, in terms of a desire for a diverse educational experience? How are you addressing it with teachers who are concerned about running afoul of expectations? What are the expectations?
5. As an undeniable leader in education for the State of Tennessee, other counties look to Williamson County for guidance and inspiration for how they address their own issues in education. How does a district with the leading student achievement in the State address the underperformance of sub-group students? Sub-groups include but are not limited to race, language, sexual orientation, disability, etc. How are you closing the achievement gap for these students? Finally, what, if anything, has to change for these students to reach their potential?
6. What is the district doing to recruit, retain and promote under-represented educators within the school district? What lessons learned would you offer to the counties represented here today?
7. What do you look forward to in the coming years regarding diversity, equity and inclusion for students and staff in Williamson County?
8. In closing, is there anything you would like to add?



**DARKENYA W. WALLER**  
Executive Director  
she/her/hers

Direct: [REDACTED]  
Toll Free: [REDACTED]  
Fax: [REDACTED]



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**From:** Jason Golden <[REDACTED]>  
**Sent:** 12/7/2021 3:12:34 PM  
**To:** Darkenya W. Waller <[REDACTED]>  
**Subject:** RE: LMT Williamson County Session - December 8 @ 1:30pm

**Attachments:** [image001.png](#), [image002.png](#), [image003.png](#), [image004.png](#)

DarKenya, thanks for taking the time to share the detail in this email. I look forward to seeing you tomorrow.

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

**From:** DarKenya W. Waller <[REDACTED]>  
**Sent:** Tuesday, December 7, 2021 1:59 PM  
**To:** Kevin Dyson <[REDACTED]>; Ryan B. Jackson <[REDACTED]>; leticia skae <[REDACTED]>; Jason Golden <[REDACTED]>; [REDACTED]  
**Cc:** Jennifer Pagliara <[REDACTED]>; Lydia Glynn <[REDACTED]>  
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5. As an undeniable leader in education for the State of Tennessee, other counties look to Williamson County for guidance and inspiration for how they address their own issues in education. How does a district with the leading student achievement in the State address the underperformance of sub-group students? Sub-groups include but are not limited to race, language, sexual orientation, disability, etc. How are you closing the achievement gap for these students? Finally, what, if anything, has to change for these students to reach their potential?
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**DARKENYA W. WALLER**  
 Executive Director  
 she/her/hers



Direct: [Redacted]  
 Toll Free: [Redacted]  
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[www.las.org](http://www.las.org)



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