

**From:** Michelle Davelaar <[REDACTED]>  
**Sent:** 8/13/2021 12:27:38 PM  
**To:** Jason Golden <[REDACTED]>  
**Cc:** angela durham <[REDACTED]>; Brad Fiscus <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Sheila Cleveland <[REDACTED]>;  
**Subject:** WCS DEI plan

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<<<<< WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS  
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Good Morning Mr. Golden,

I was wondering if you could provide an update on the status of the new DEI plan that FHS was hired to provide to the district and if you know a tentative date on which the Board will vote on the plan?

This video was shared with me and I found it very informative. I am passing it along to you (and the Board) to review. Many Williamson County parents I'm sure will be watching and I think it will be helpful if you know what is on their minds.

<https://www.youtube.com/watch?v=mVtFHj5hUCU>

Thank you,

Michelle Davelaar  
[REDACTED]  
Franklin, TN  
[REDACTED]

**From:** Randy Johnston <[REDACTED]>  
**Sent:** 8/13/2021 7:06:01 PM  
**To:** Jason Golden <[REDACTED]>  
**Cc:** angela durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Brad Fiscus <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Eric Welch <[REDACTED]>; KC Haugh <[REDACTED]>; Nancy Garrett <[REDACTED]>;  
**Subject:** Williamson County School District recent decisions

**Attachments:** [Dr Dan Stock Testimony to Mt Vernon Community School Corporation redacted.pdf](#)

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

Dear Superintendent Golden,

First I would like to thank you for taking the time to read this email in its entirety due to the seriousness of this subject matter. I understand the Williamson County School Board unanimously approved the contract and paid \$55,000.00 of tax payer money to hire a company called Fostering Healthy Solutions (FHS), apparently without doing an appropriate level of due diligence on this company - founded by Shane and Anita Foster in 2017. The 6-month contract is poorly written and vague as to the benefit provided for our children, but if does reveal that the primary focus is on "ethnicity issues" when it comes to DEI (diversity, equity and inclusion) for people of color (POC) in WCS. It would not have taken too much research to uncover the concepts presented by FHS are based in Marxist ideologies as commonly expressed by groups like Black Lives Matter (BLM) and through the intellectual fraud of fictitious writings like the 1619 Report and Critical Race Theory (CRT). I understand this first contract with FHS ended during July 2021, and I would encourage this school board to not renew this contract due to the intended divisive nature of their bias. These ideologies (CRT specifically) are not rooted in scholarship, and do nothing but create division and slander entire groups of people through absurd generalizations, attributing negative qualities to an entire race of people - the definition of racism. I understand that is the focus of one of the mentors of FHS founder Shane Foster (Ibram X Kendi) who demonstrates this unsupportable position in one of his more infamous quotes "you must practice systemic racism in order to fix past systemic racism." Is this really the intended direction for consultants hired by this School Board? If it is, then I would suggest that this Board is not fit to SERVE Williamson County in this role. Why not focus on the "Stop Bullying" and "Stop Harassment" policies of the recent past? I think this should be your focus, coupled with a higher level of actual education and eliminating any intended indoctrination of our most vulnerable and valuable assets - our children.

Please stop hiring political activists to further any political agenda (especially a radical far left agenda) at the expense of our children's education. These political activists, who disguise themselves as educators, are quite easy to identify if there is even the most basic level of due diligence completed by this school board. Before this school board invests any more of our tax dollars - intended to educate our children - you need to be sure this is not some thinly veiled effort to indoctrinate our children.

Coupled with this request, please review the attached document which will hopefully provide the correct posture this Board should take regarding any future mask opinions/mandates - a very articulate doctor (Dr. Dan Stock) made this presentation at his school board in Mt. Vernon, Indiana and his facts ring true. Please review. Thank you again for your time.

Regards,

**RANDY JOHNSTON**

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**From:** Ruth Kortebein <[REDACTED]>  
**Sent:** 8/13/2021 10:41:31 AM  
**To:** Jason Golden <[REDACTED]>; Nancy Garrett <[REDACTED]>; angela durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Rick Wimberly <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Eric Welch <[REDACTED]>; Jay Galbreath <[REDACTED]>; Brad Fiscus <[REDACTED]>  
**Cc:** Mike Kortebein <[REDACTED]>  
**Subject:** Fostering Healthy Solutions

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Dear Superintendent Golden and WCS Board Members,

Last year you signed a contract to engage Fostering Healthy Solutions (spending \$55,000 of our tax dollars) as consultants to assess the Williamson County Schools. The mask situation appears to be tops on everyones mind; however, we have not heard from the board on this important matter.

Where is the Fostering Healthy Solutions (FHS) assessment and Equity plan? When do you expect to vote on any further engagement with this mother/son team that is clearly looking to bring Equity, Inclusion and Diversity (CRT) into our school district. We implore you all to listen the the 5 minute video provided below.

<https://youtu.be/mVtFHj5hUCU>

Thank you for your time in this very important matter.

Respectfully,

Ruth and Michael Kortebein  
Taxpaying citizens - Franklin, TN