

**From:** Jason Golden <[REDACTED]>  
**Sent:** 8/20/2021 7:20:58 AM  
**To:** President WCEA <[REDACTED]>  
**Subject:** Re: NEED TO KNOWS: inclement days, sick leave bank, FHS report & TEA pre-clearance initiative

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Thanks.

Jason Golden  
Superintendent  
Williamson County Schools  
[REDACTED]

On Aug 19, 2021, at 9:13 PM, President WCEA <[REDACTED]> wrote:

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

Good Evening Members,

I believe we can all agree that this year has started out in a way like none other. Information is swirling and I want to make sure everyone is on the same page. Here are some "need to knows" for the days ahead.

#### **INCLEMENT DAYS & Remote Learning**

- Current State guidelines do not allow us to "go remote" as we did last year. (specifically, no continuous learning plans)
- If a school building becomes operationally unsound due to illness/staffing/absences, then the only option in the toolbox is to close the building.
- ***EACH school***, in essence, has 10 "stockpile" days available to use. This DOES NOT affect the other schools in the district.
- As of tonight, FVMS will use one of their available days and be closed tomorrow (8/19/21). This only impacts FVMS' total stockpile days.

TEA is working at the State level to address the issue of "what if" a school or district exceeds the stockpile during a pandemic. While the Commissioner of Education has the power to waive days in excess, we do not know if this will happen. Stay tuned for the next installment in this ever-changing situation.

#### **WEEKLY Covid-19 Cases**

WCS will begin updating the number of Covid-19 cases in our schools on both Tuesday and Friday afternoons. <http://www.wcs.edu/Page/8531>

#### **SICK LEAVE BANK for CERTIFIED EMPLOYEES (including RN/BSN)**

You should have received an email from Kayla Aaron on August 18 about sick bank enrollment. Given that federal and local Covid-19 leave policies have lapsed, you may want to seriously consider signing up for this employee benefit. **DEADLINE: October 31, 2021**

## **Fostering Healthy Solutions**

I have attached a copy of the report submitted to WCS by Fostering Healthy Solutions for your information.

### **TEA PRE-CLEARANCE INITIATIVE--VERY IMPORTANT FOR ELA AND SS TEACHERS**

**We teach facts, not feelings. READ the TEA Communications Email from July 30.** This email contains time sensitive and actionable information regarding HB580 and TEA's pre-clearance initiative for language arts and social studies lesson plans at any grade level. ***TEA is asking members who teach ELA or SS to submit lesson plans for any lesson that you feel might be considered controversial given the vague language adopted by the Tennessee Legislature and put into law with HB580. This is the SINGLE best way that you have to protect your professional integrity and force the Department of Education to provide guidance on the Tennessee standards you were already teaching. This is anonymous and for MEMBERS-ONLY (is anyone getting flashbacks to 1980's windbreakers)!***

**<https://www.teateachers.org/professional-integrity>**

Thank you for your membership and your commitment to your students over the past two weeks. I'm certain everyone is ready for the weekend. Please let me or your **building representative** know how we may support you. Don't forget to do something this weekend that makes you smile and brings joy to your heart!

Kind regards,  
Leann

Leann White  
WCEA President  
<FHS\_Final\_Report\_for\_Williamson\_County\_Schools\_82021.pdf>