

**From:** Julia Bennett <[REDACTED]>  
**Sent:** 8/29/2021 10:06:50 AM  
**To:** Eric Welch <[REDACTED]>; Jason Golden <[REDACTED]>  
**Subject:** Diversity Team

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Mr. Welch and Superintendent Golden,

I want to voice my opinion in regards the Diversity Team that was hired earlier in the year.

I disagree with the biased African American mother and son team that was chosen to give their opinion on diversity in Williamson County. That's an oxymoron statement in itself. The suggestions and comments they made scare me for our children. I'm so sad that Franklin is now in such an unsafe place in our schools. If the board felt like we needed to hire someone to teach what, in essence, is simply kindness you all should have hired people from all walks of life. That is diversity.

I'm just not sure it was necessary to hire anyone.

My sons and their families, one in Williamson County and one in North Carolina try to be diligent to teach their children, ranging in age from 5-14, to ask themselves before they say or do something, "Is it true, is it kind, is it thoughtful?" Of course, they "mess up," but then their parents use that as a teaching moment. No, they are not perfect, the children or the parents, but it is their desire to go and teach by. Sometimes life is not as hard as we make it.

Respectfully,

Julia Bennett