

**From:** Beth Smull <[REDACTED]>  
**Sent:** 7/6/2020 9:01:22 AM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** Re: Listening Circles

**Attachments:** [image001.png](#), [image002.png](#), [image003.png](#)

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Lets talk 9 am eastern/8 am central. DO you want to zoom or call?  
Beth

**Support Impact Scholarships** | <http://www.iirp.edu/give>

**Elizabeth Smull MS, CADC**  
Lecturer

[REDACTED] | <http://www.iirp.edu>

Twitter: @Bethsmull\_IIRP



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**From:** Josiah Holland <[REDACTED]>  
**Date:** Monday, July 6, 2020 at 9:58 AM  
**To:** Beth Smull <[REDACTED]>  
**Subject:** RE: Listening Circles

That would be great! Let me know what works best for you and I'll make it work  
Thanks Beth.  
Josiah

---

**From:** Beth Smull <[REDACTED]>  
**Sent:** Monday, July 6, 2020 8:56 AM  
**To:** Josiah Holland <[REDACTED]>

**Subject:** Re: Listening Circles

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**From:** Josiah Holland < >  
**Date:** Tuesday, June 30, 2020 at 4:29 PM  
**To:** Beth Smull < >  
**Subject:** Listening Circles

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Thanks for all of your help!

**Josiah Holland**

Director

Alternative Learning Center

Williamson County Schools

Office: [REDACTED]

Twitter: @wcsALC

<https://www.wcs.edu/district/departments/secondary-education/alc/>



**From:** Beth Smull <[REDACTED]>  
**Sent:** 7/6/2020 8:56:09 AM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** Re: Listening Circles

**Attachments:** [image001.png](#), [image002.png](#)

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Director  
Alternative Learning Center  
Williamson County Schools  
Office: [REDACTED]  
Twitter: @wcsALC  
<https://www.wcs.edu/district/departments/secondary-education/alc/>



**From:** Josiah Holland <[REDACTED]>  
**Sent:** 7/6/2020 8:58:07 AM  
**To:** Beth Smull <[REDACTED]>  
**Subject:** RE: Listening Circles

**Attachments:** [image001.png](#), [image002.png](#)

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Josiah

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**Sent:** Monday, July 6, 2020 8:56 AM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** Re: Listening Circles

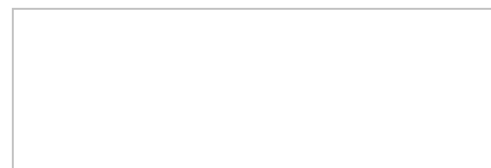
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**Josiah Holland**

Director

Alternative Learning Center

Williamson County Schools

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Twitter: @wcsALC

<https://www.wcs.edu/district/departments/secondary-education/alc/>



**From:** Josiah Holland <[REDACTED]>  
**Sent:** 7/6/2020 11:28:54 AM  
**To:** Vic O'Callaghan <[REDACTED]>  
**Subject:** RE: Listening Circles

---

Excellent! See you then!  
Josiah

---

**From:** Vic O'Callaghan <[REDACTED]>  
**Sent:** Sunday, July 5, 2020 7:10 PM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** Re: Listening Circles

**WARNING: EXTERNAL EMAIL - Do not click on links or attachments unless you trust the sender and know the content is safe.**

Hi Josiah,

All Booked in. See you at 11:00 Tuesday AEST.

We usually open the Zoom session about ten minutes prior to the starting time.

Warm regards

Vic & Liz

On 5 Jul 2020, at 10:46 pm, Josiah Holland <[REDACTED]> wrote:

That's great! Thank you Vic. I'll invite some colleagues and see you then. Thanks for making time for us!

Josiah Holland  
Director  
Alternative Learning Center  
Williamson County Schools

---

**From:** Vic O'Callaghan <[REDACTED]>  
**Sent:** Sunday, July 5, 2020 12:10:02 AM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** Re: Listening Circles

**WARNING: EXTERNAL EMAIL - Do not click on links or attachments unless you trust the sender and know the content is safe.**

Hi Josiah,

We have time Tuesday 7 July 2020.



A scheduled Zoom meeting.

Topic: Vic & Liz Zoom Meeting - Josiah  
Time: Jul 7, 2020 11:00 AM Springwood Time

Join Zoom Meeting

<https://us02web.zoom.us> [REDACTED]

Meeting ID: [REDACTED]

It will be good to meet you and others you may invite.

Warm regards

Vic & Liz

**Vic & Liz O'Callaghan**

[REDACTED]

Mob - [REDACTED]

Mob - [REDACTED]

Email - Vic: [REDACTED]

Email - Liz: [REDACTED]

Facebook - <http://facebook.com/vic.ocallaghan>

Linked In - <au.linkedin.com/pub/vic-o-callaghan/14/142/210/>

Website

[www.restorativepractices.org.au](http://www.restorativepractices.org.au)

On 3 Jul 2020, at 4:22 am, Josiah Holland <[REDACTED]> wrote:

Hey again Vic!

How about next week? Mon, Tues, or Wed at 11 am AEST (your time)/8 pm CST (my time)? I'd love to Zoom with you guys. I may ask our cultural competency council leader to join us. You'll love her!

Thanks,

Josiah

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**From:** Vic O'Callaghan <[REDACTED]>

**Sent:** Wednesday, July 1, 2020 8:35 PM

**To:** Josiah Holland <[REDACTED]>

**Subject:** Re: Listening Circles

**WARNING: EXTERNAL EMAIL - Do not click on links or attachments unless you trust the sender and know the content is safe.**

Hi Josiah,

Great to hear from you.

Yes, we would like to have a chat.

Can you send us some times (with our Australian Easter Time noted) that are OK for you.

We have a Zoom account.

Warm regards

Vic & Liz

**Vic & Liz O'Callaghan**

[REDACTED]

Mob - [REDACTED]

Mob - [REDACTED]

Email - Vic: [REDACTED]

Email - Liz: [REDACTED]

Facebook - <http://facebook.com/vic.ocallaghan>

Linked In - [au.linkedin.com/pub/vic-o-callaghan/14/142/210/](https://au.linkedin.com/pub/vic-o-callaghan/14/142/210/)

Website

[www.restorativepractices.org.au](http://www.restorativepractices.org.au)

On 1 Jul 2020, at 6:22 am, Josiah Holland <[REDACTED]> wrote:

Good afternoon!

Thank you for your kind and thoughtful email. I will always cherish your response and the time you took writing to me.

Would there be a time I could talk to you or Liz about conducting a listening circle with our community? I'd like some training, even if it's brief, in the format and procedures of a listening circle. I've registered for a Listening Circle experience that the IIRP is hosting but the events are full. I'm open most all of this week!

Thank you,

**Josiah Holland**

Director

Alternative Learning Center

Williamson County Schools

Office: [REDACTED]

Twitter: @wcsALC

<https://www.wcs.edu/district/departments/secondary-education/alc/>

<image001.png>

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**From:** Vic O'Callaghan <[REDACTED]>

**Sent:** Wednesday, June 3, 2020 7:26 PM

**To:** Josiah Holland <[REDACTED]>

**Subject:** Re: Listening Circles

**WARNING: EXTERNAL EMAIL** - Do not click on links or attachments unless you trust the sender and know the content is safe.

Great to hear from you. Sorry we did not get to talk following the our keynote at the conference in 2019. It was a privilege to be able to share our story of how Listening Circles evolved.

At this time, the world is muring through a dark forest of challenge, fear and uncertainty. Here in Australia, we have dodged a bullet, but your land is being hit hard. We watch the

nightly news and suffer shock and deep waves of empathy. At the same time, we know that this is where the sprouts of hope begins their mysterious unfolding before our eyes.

We know that Listening Circles have the capacity to allow the 'elephant in the room' to be spoke about. As is racism, sexual abuse is a problem based in our DNA. It takes time to change it, it takes courage to lead and enable people to find their voice.

Personally I think that the video of George Floyd being murdered has change the dynamic, not only in your country, but around the world. We have all now sat in stunned silence as a human being is dying at the hands of another human. On the street. In bright daylight.

In my land, our most oppressed sector is our indigenous people. In the past few days, there have been mass protests in most capital cities. We now have a recent video of a policeman face planing a fifteen year old indigenous kid into the concrete.

What is, is being revealed.

Having said all this... There are two ways in which we can help. One is to offer assistance from here in Australia. The others is to suggest that you contact John Baillie ( [REDACTED] ) and/or Beth Smull ( [REDACTED] ) at the IIRP in Bethlehem.

We left all our resources with them and they are now conducting training in this process.

My wife Liz will also email you (she is presently off-line) and wants to communicate with you.

Know we are here to support during this very trying time.

Kind regards

Vic

***Vic O'Callaghan***



*Mob:* [REDACTED]

*Email:* [REDACTED]

Facebook - <http://facebook.com/vic.ocallaghan>

Linked In - [au.linkedin.com/pub/vic-o-callaghan/14/142/210/](http://au.linkedin.com/pub/vic-o-callaghan/14/142/210/)

*Website*

[www.restorativepractices.org.au](http://www.restorativepractices.org.au)

On 3 Jun 2020, at 11:19 am, Josiah Holland < [REDACTED] > wrote:

Good evening,

I was fortunate to catch your keynote this past year at the IIRP world conference on Listening Circles. I was so struck by it all and the power of the work. I was unable to attend the training but now am in a position where my school district and community is leaning on me to facilitate some of this work given the state of the world. Can you direct me to resources, articles, videos on how to conduct a listening circle where there are victimized people who need to be heard?

Thank you for all you do and the legacy of work you've created.

All my best,

Josiah

**Josiah Holland**

Director

Alternative Learning Center

Williamson County Schools

Office: [REDACTED]

Twitter: @wcsALC

<image001.png>

**From:** Josiah Holland <[REDACTED]>  
**Sent:** 7/6/2020 3:24:00 PM  
**To:** Lamont Lester <[REDACTED]>  
**Subject:** RE: Y-CAP Virtual

Wow! I love it. Thanks for sending Lamont.  
Something I've been training on is a new kind of circle called "listening circles" and "compassionate witnessing" to allow students and community members to share their feelings and stories during this time. I want to help address the racism our students are experiencing and give them a voice to express how it affects them. I'll let you know as I train further and would even love to help host circles with YCAP if you're interested. Hope you're well! Let's get together soon? If that's okay?  
Thanks!  
Josiah

**From:** Lamont Lester <[REDACTED]>  
**Sent:** Monday, July 6, 2020 12:55 PM  
**To:** Josiah Holland <[REDACTED]>; 3 Ring Circus <[REDACTED]>; Alicia Sanchez <[REDACTED]>; Anthony Pickett <[REDACTED]>; Chris Ward <[REDACTED]>; Corey Smith <[REDACTED]>; Drew Freeman <[REDACTED]>; [REDACTED]; Jay Platt <[REDACTED]>; 'Josh Brummett' <[REDACTED]>; Jodi Schroer <[REDACTED]>; Knickerbocker, Jennifer <[REDACTED]>; [REDACTED]; Neil Knickerbocker <[REDACTED]>; Pastor Marvin Young <[REDACTED]>; Quontesa Chambers <[REDACTED]>; Rando, Joseph John <[REDACTED]>; Rita Reed <[REDACTED]>; Sean Moore <[REDACTED]>; Steven Saxton <[REDACTED]>; Tom Parrish <[REDACTED]>; Zannie Martin <[REDACTED]>  
**Cc:** Alicia Sanchez <[REDACTED]>  
**Subject:** Y-CAP Virtual

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Good Afternoon,  
I just wanted to touch base to send you the final Summer Y-CAP Virtual schedule. It seems like a long time coming, but we are finally finding our footing in this new virtual world. Through much research, we have narrowed our focus and are presently moving forward with summer programming. Our virtual programming takes place on Tuesdays and Thursday with two different groups (community kids and the boys from My Friend's House). We have also put together a leadership team that is composed of student/ leaders that have attended Y-CAP in the past. This group of Y-CAP leaders are working in conjunction with myself to develop, recruit and execute our upcoming fall programming schedule. Their input and insight has been most helpful as we continue to find out where kids are mentally during these changing times. Y-CAP has been a safe place for them and they're excited about making sure that others have the opportunity to experience Y-CAP as well.

Needless to say, we are excited about the new opportunities that virtual learning will allow us to have. We're also making virtual space for Zannie Martin at the Juvenile Court, the Alternative Learning Center and Centennial High School students as we continue to find out about Williamson County schools schedule. With all of the uncertainty, we're looking to create a strong virtual platform that will be a "safe place" for young people to come and be encouraged during these difficult times. Our primary objective is to use these next few weeks as a learning and research opportunity, to get better and be more prepared in this new virtual space. Ideally, when schools decide which direction that they will be going in, we'll be prepared to move forward with a strong plan whether we're in person or if we have to continue virtually. Please feel free to chime in with any suggestions or reach out if you have questions. We're adjusting on the go just like everyone else, but I'm definitely encouraged by the support that we have received from you as well as our Y-CAP students. With our firm foundation and partnerships, we're going to be alright! Hope and pray all is going well with you and we look forward to hearing from you soon.

Sincerely  
Lamont Lester  
Program Director  
**WILLIAMSON COUNTY Y-CAP**  
**YMCA OF MIDDLE TENNESSEE**  
[REDACTED]

P [REDACTED] [REDACTED] F [REDACTED]  
E [REDACTED] W ymcamidn.org

**Our Mission: A worldwide charitable fellowship united by a common loyalty to Jesus Christ for the purpose of helping people grow in spirit, mind and body.**

**From:** Josiah Holland <[REDACTED]>  
**Sent:** 7/6/2020 9:05:06 AM  
**To:** Beth Smull <[REDACTED]>  
**Subject:** RE: Listening Circles

**Attachments:** [image001.png](#), [image002.png](#), [image003.png](#)

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Let's Zoom!

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**From:** Beth Smull <[REDACTED]>  
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