

**From:** Josiah Holland <[REDACTED]>  
**Sent:** 8/17/2020 12:43:30 PM  
**To:** Sherri Heileman <[REDACTED]>  
**Subject:** RE: Listening Circles

**Attachments:** [image001.png](#)

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Cool! I'll keep you posted!

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**From:** Sherri Heileman <[REDACTED]>  
**Sent:** Monday, August 17, 2020 12:19 PM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** RE: Listening Circles

Sorry, not sure how I missed this, but yes, I'm in!

*Sherri Heileman*  
Student Support Services Educator  
Alternative Learning Center (ALC)  
[REDACTED]  
[REDACTED]

*"Restorative justice says, "No the offense affected a relationship" and what you are seeking for is to restore the relationship, to heal the relationship. – Desmond Tutu*

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**From:** Josiah Holland <[REDACTED]>  
**Sent:** Tuesday, August 11, 2020 3:23 PM  
**To:** Sherri Heileman <[REDACTED]>  
**Subject:** Listening Circles

Hey Sherri,  
I'm setting up a listening circle experience for CHS at the end of the month with Dr. Sanders. I've gotten all of the scripts and participated in two listening circles with the IIRP already. I've worked up a couple of documents that I shared with Dr. Sanders and she's very excited. I've attached them here.

I'd love to ask you to come along with me and help lead a small group. We're setting up the date/time now but it will likely be the afternoon of August 28<sup>th</sup> in the CHS library. We'll meet as a whole group for a few minutes then break out to 3-6 smaller groups. I'm going to plan with Meghen this week at CHS then have a meeting for the facilitators next week.

Let me know if you're in!

**Josiah Holland**  
Director  
Alternative Learning Center  
Williamson County Schools  
Office: [REDACTED]  
Twitter: @wcsALC



**From:** Josiah Holland <[REDACTED]>  
**Sent:** 8/17/2020 4:05:21 PM  
**To:** Kara Porter <[REDACTED]>  
**Subject:** FW: Invitation to a CHS Listening Circle on Racism and Bias

**Attachments:** [image001.png](#), [CHS Listening Circle Letter.pdf](#)

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**From:** Meghan Sanders <[REDACTED]>  
**Sent:** Monday, August 17, 2020 4:03 PM  
**Cc:** Josiah Holland <[REDACTED]>  
**Subject:** Invitation to a CHS Listening Circle on Racism and Bias

Hi, all.

In partnership with Mr. Holland, Director of Restorative Practices for the district, we would like to host a Listening Circle in order to have constructive conversations about racism and bias. The goal of this listening circle is to provide a shared emotional connection related to the current dialogue on racism spurred by the killing of George Floyd in Minneapolis and the impact we feel and experience in our community. The listening circle will provide a space for people to connect, share their experiences, and look to the future. Participants will join and socially distance together in the school's library and be broken into small groups with a facilitator. You will be asked questions to explore issues on a deeper level with people you may or may not know, who may have very different opinions and experiences. During the listening circle, you will have the responsibility to listen to others and be listened to.

When: Friday, August 28 from 3PM- 4PM

Where: CHS Library

This event is **entirely optional**. In fact, we will have to limit the number of participants to only a fraction of our entire staff. If you are interested in participating, please do the following:

- Read the attached flyer
- Process through the six self-reflection questions
- Email me (Sanders) if you would like to participate

Thank you,

Dr. Meghan Sanders  
Principal, Centennial High School

[REDACTED]  
Email: [REDACTED]

Follow us on Twitter: [@wcsCHS](#)



**From:** Meghan Sanders <[REDACTED]>  
**Sent:** 8/17/2020 4:03:18 PM  
**Cc:** Josiah Holland <[REDACTED]>  
**Subject:** Invitation to a CHS Listening Circle on Racism and Bias

**Attachments:** [CHS Listening Circle Letter.pdf](#), [image001.png](#)

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Principal, Centennial High School



Email: [REDACTED]  
Follow us on Twitter: [@wcsCHS](#)



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**Sent:** 8/17/2020 4:03:18 PM  
**Cc:** Josiah Holland <[REDACTED]>  
**Subject:** Invitation to a CHS Listening Circle on Racism and Bias

**Attachments:** [CHS Listening Circle Letter.pdf](#), [image001.png](#)

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[REDACTED]  
Email: [REDACTED]  
Follow us on Twitter: [@wcsCHS](#)



**From:** Sherri Heileman <[REDACTED]>  
**Sent:** 8/17/2020 1:11:19 PM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** RE: Listening Circles

**Attachments:** [image001.png](#)

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Thanks!

*Sherri Heileman*

Student Support Services Educator  
Alternative Learning Center (ALC)  
408 Century Ct, Franklin, TN 37064  
[REDACTED] ext 13265

*“Restorative justice says, “No the offense affected a relationship” and what you are seeking for is to restore the relationship, to heal the relationship. – Desmond Tutu*

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**From:** Josiah Holland <[REDACTED]>  
**Sent:** Monday, August 17, 2020 12:44 PM  
**To:** Sherri Heileman <[REDACTED]>  
**Subject:** RE: Listening Circles

Cool! I'll keep you posted!

**From:** Sherri Heileman <[REDACTED]>  
**Sent:** Monday, August 17, 2020 12:19 PM  
**To:** Josiah Holland <[REDACTED]>  
**Subject:** RE: Listening Circles

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Alternative Learning Center (ALC)  
[REDACTED]  
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Director  
Alternative Learning Center  
Williamson County Schools  
Office: [REDACTED]  
Twitter: @wcsALC





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