

From: Josiah Holland <[REDACTED]>
Sent: 8/24/2020 3:47:47 PM
To: Jason Golden <[REDACTED]>; Leigh Webb <[REDACTED]>
Subject: RE: Diversity and Listening Circles

Attachments: [image001.png](#)

Good afternoon,
I'm just circling back with you guys on this and would love to discuss when you have some time. I've talked with a couple of principals and we're planning to do some "Listening Circles" on the topics of race and bias. I can show you guys the process and the information I've put together in partnership with the IIRP. I'm a certified restorative practice trainer now and all of this fits within the needs of our disproportionality problem and with the race/bias education we need as a district.

Thanks!
Josiah

Josiah Holland
Director
Alternative Learning Center
Williamson County Schools
Office: [REDACTED]
Twitter: @wcsALC
<https://www.wcs.edu/district/departments/secondary-education/alc/>



From: Jason Golden <[REDACTED]>
Sent: Tuesday, July 7, 2020 11:11 AM
To: Josiah Holland <[REDACTED]>
Cc: Leigh Webb <[REDACTED]>; Erin Caceres <[REDACTED]>; Vickie Hall <[REDACTED]>
Subject: RE: Diversity and Listening Circles

Josiah,

I'm cc'ing Vickie so she's aware of your request as well.

Jason Golden

Superintendent
Williamson County Schools
(615) 472-4009

From: Josiah Holland <[REDACTED]>
Sent: Tuesday, July 7, 2020 11:02 AM
To: Jason Golden <[REDACTED]>
Cc: Leigh Webb <[REDACTED]>; Erin Caceres <[REDACTED]>
Subject: Diversity and Listening Circles

Good morning Mr. Golden,

With all that is going on in the world and our community right now, I applaud your desire to keep having conversations about how best to serve our students and families with the spirit of empathy and inclusivity. As you know, I've utilized restorative practice measures for the past 4 years in my work as a WCS administrator. It has been the foundation of success for our work at the ALC. I've been researching and contemplating on how to be the best educator and leader during this time and how to promote practices that allow all the unheard voices in our schools and community to be heard with dignity and respect.

Erin and I have worked together to research and meet with a team from Australia (via Zoom last night!) on a practice called "Listening Circles". I'd like to request a time to meet with you and allow us 15 minutes or so to share the practice with you and talk about the ability to host an event in the spirit of the Cultural Competency Council's work. Please let me know if you have time in the coming days to schedule this. I think it could be a really positive solution to the issues we're facing right now.

Thanks for your time and care for the WCS community,
Josiah

Josiah Holland
Director
Alternative Learning Center
Williamson County Schools
Office: [REDACTED]
Twitter: @wcsALC



From: Josiah Holland <[REDACTED]>
Sent: 8/24/2020 3:40:09 PM
To: samantha castro <[REDACTED]>; Sherri Heileman <[REDACTED]>; Lisa Schwartz <[REDACTED]>; Janice Nola <[REDACTED]>; Kara Porter <[REDACTED]>; David Junkins <[REDACTED]>; Connie Francis <[REDACTED]>
Subject: Friday afternoon
Attachments: [image001.png](#), [CHS Listening Circle Letter.pdf](#)

Good afternoon!

I'm hosting a "Listening Circle" experience on race and bias at Centennial High School with some of their staff this Friday afternoon at 3:00-4:00 pm. I'd love to invite you guys to participate. We would leave ALC around 2:30 and join up with their staff at the CHS library. This is a restorative practice in action, and I'd love for you guys to examine this subject as a staff with CHS. I'm attaching the letter we sent to the CHS faculty. Please reply to me individually if you want to participate and we'll make it happen!

Josiah Holland

Director

Alternative Learning Center

Williamson County Schools

Office: [REDACTED]

Twitter: @wcsALC

<https://www.wcs.edu/district/departments/secondary-education/alc/>



From: Sherri Heileman <[REDACTED]>
Sent: 8/24/2020 9:35:23 PM
To: Josiah Holland <[REDACTED]>
Subject: Re: Friday afternoon

Attachments: [image001.png](#)

Absolutely I'm in. Do you still need for me to facilitate a group?

Sent from my iPhone. Please excuse any typos.

On Aug 24, 2020, at 3:40 PM, Josiah Holland <[REDACTED]> wrote:

Good afternoon!

I'm hosting a "Listening Circle" experience on race and bias at Centennial High School with some of their staff this Friday afternoon at 3:00-4:00 pm. I'd love to invite you guys to participate. We would leave ALC around 2:30 and join up with their staff at the CHS library. This is a restorative practice in action, and I'd love for you guys to examine this subject as a staff with CHS. I'm attaching the letter we sent to the CHS faculty. Please reply to me individually if you want to participate and we'll make it happen!

Josiah Holland

Director

Alternative Learning Center

Williamson County Schools

Office: [REDACTED]

Twitter: @wcsALC

<https://www.wcs.edu/district/departments/secondary-education/alc/>

<image001.png>

<CHS Listening Circle Letter.pdf>