

From: Josiah Holland <[REDACTED]>
Sent: 8/29/2020 2:21:23 PM
To: Lamont Lester <[REDACTED]>
Subject: Re: Listening Circle

Hey and good afternoon!

Thanks for the email and for your presence yesterday. I'm trying to walk into this work with humility and deep respect. I want to be a part of reconciliation among white and black people, I want to be an ally, and I want to be anti-racist. I'd LOVE to listening circles in multiple contexts around Franklin including churches, etc. if there's opportunity and need. I'd love to partner with you in any way possible. Please invite me to a Harmony session or sessions! Yes, let's get lunch and talk about it. What does your week look like? I could do most any day!

I wish we did have more black representation in our schools and our school specifically. Every time I hire for a new position I pray that God sends me men and women of color but I only get white applicants. I've tried to find ways to recruit to have a more diverse staff but I've been unsuccessful. I'm open to ideas for sure!

Okay let's get together this week. I appreciate you so much.

Josiah Holland
Director
Alternative Learning Center
Williamson County Schools

From: Lamont Lester <[REDACTED]>
Sent: Saturday, August 29, 2020 9:46:26 AM
To: Josiah Holland <[REDACTED]>
Subject: Listening Circle

WARNING: EXTERNAL EMAIL - Do not click on links or attachments unless you trust the sender and know the content is safe.

Good morning. I know it's the weekend but I couldn't let a day go by without me telling you how much I enjoyed the Listening Circles! I love this type of work and actually work with various churches and organizations that could benefit from that exercise. Please keep me in the loop on future Circles as well.

I also wanted to ask if you would be interested in doing it in churches or other venue? I'd like to invite you out to one of our Harmony sessions as well. I work with about 8-10 couples in the city of Franklin in the area of racial reconciliation. Maybe we can have lunch soon and talk about how our work could benefit each others. I was also wondering how you could get more a black representation in the school system as you move forward sharing this information?

You did a wonderful job and I appreciate you my brother. Can't wait to hear back from you!

Sincerely

Sent from [Mail](#) for Windows 10

From: Lamont Lester <[REDACTED]>
Sent: 8/29/2020 9:46:26 AM
To: Josiah Holland <[REDACTED]>
Subject: Listening Circle

WARNING: EXTERNAL EMAIL - Do not click on links or attachments unless you trust the sender and know the content is safe.

Good morning. I know it's the weekend but I couldn't let a day go by without me telling you how much I enjoyed the Listening Circles! I love this type of work and actually work with various churches and organizations that could benefit from that exercise. Please keep me in the loop on future Circles as well.

I also wanted to ask if you would be interested in doing it in churches or other venue? I'd like to invite you out to one of our Harmony sessions as well. I work with about 8-10 couples in the city of Franklin in the area of racial reconciliation. Maybe we can have lunch soon and talk about how our work could benefit each others. I was also wondering how you could get more a black representation in the school system as you move forward sharing this information?

You did a wonderful job and I appreciate you my brother. Can't wait to hear back from you!

Sincerely

Sent from [Mail](#) for Windows 10