

From: Josiah Holland <[REDACTED]>
Sent: 9/1/2020 10:54:45 AM
To: Leigh Webb <[REDACTED]>; Jason Golden <[REDACTED]>
Subject: RE: Diversity and Listening Circles

Attachments: [image001.png](#)

Excellent. Thanks you guys. The Listening Circle at CHS was fantastic. I'll keep you posted on how others progress. Thankful for you guys steering us through such a difficulty time and trying school year.
Josiah

Josiah Holland

Director
Alternative Learning Center
Williamson County Schools
Office: [REDACTED]
Twitter: @wcsALC
<https://www.wcs.edu/district/departments/secondary-education/alc/>



From: Leigh Webb <[REDACTED]>
Sent: Tuesday, September 1, 2020 9:23 AM
To: Josiah Holland <[REDACTED]>; Jason Golden <[REDACTED]>
Subject: Re: Diversity and Listening Circles

Thank you, Josiah. I saw that you did one at CHS on this topic last week. The feedback was very positive. Can you reach out to Melinda and get on my calendar next week to discuss further?

Thank you for all you do, good sir! 😊 Appreciate you!

Leigh
Leigh Webb, Ed.D.
Assistant Superintendent, Secondary Schools
Williamson County Schools
[REDACTED]

Phone: [REDACTED]

Twitter: @wcsCOlw

Email: [REDACTED]

From: Josiah Holland <[REDACTED]>
Sent: Monday, August 24, 2020 3:47 PM
To: Jason Golden <[REDACTED]>; Leigh Webb <[REDACTED]>
Subject: RE: Diversity and Listening Circles

Good afternoon,
I'm just circling back with you guys on this and would love to discuss when you have some time. I've talked with a couple of principals and we're planning to do some "Listening Circles" on the topics of race and bias. I can show you guys the process and the information I've put together in partnership with the IIRP. I'm a certified restorative practice trainer now and all of this fits within the needs of our disproportionality problem and with the race/bias education we need as a district.

Thanks!
Josiah

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From: Jason Golden <[REDACTED]>
Sent: Tuesday, July 7, 2020 11:11 AM
To: Josiah Holland <[REDACTED]>
Cc: Leigh Webb <[REDACTED]>; Erin Caceres <[REDACTED]>; Vickie Hall <[REDACTED]>
Subject: RE: Diversity and Listening Circles

Josiah,

I'm cc'ing Vickie so she's aware of your request as well.

Jason Golden

Superintendent
Williamson County Schools
[REDACTED]

From: Josiah Holland <[REDACTED]>
Sent: Tuesday, July 7, 2020 11:02 AM
To: Jason Golden <[REDACTED]>
Cc: Leigh Webb <[REDACTED]>; Erin Caceres <[REDACTED]>
Subject: Diversity and Listening Circles

Good morning Mr. Golden,

With all that is going on in the world and our community right now, I applaud your desire to keep having conversations about how best to serve our students and families with the spirit of empathy and inclusivity. As you know, I've utilized restorative practice measures for the past 4 years in my work as a WCS administrator. It has been the foundation of success for our work at the ALC. I've been researching and contemplating on how to be the best educator and leader during this time and how to promote practices that allow all the unheard voices in our schools and community to be heard with dignity and respect.

Erin and I have worked together to research and meet with a team from Australia (via Zoom last night!) on a practice called "Listening Circles". I'd like to request a time to meet with you and allow us 15 minutes or so to share the practice with you and talk about the ability to host an event in the spirit of the Cultural Competency Council's work. Please let me know if you have time in the coming days to schedule this. I think it could be a really positive solution to the issues we're facing right now.

Thanks for your time and care for the WCS community,
Josiah

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Director
Alternative Learning Center
Williamson County Schools
Office: [REDACTED]
Twitter: @wcsALC



From: Josiah Holland <[REDACTED]>
Sent: 9/1/2020 10:55:23 AM
To: Melinda Plotner <[REDACTED]>
Subject: FW: Diversity and Listening Circles

Attachments: [image001.png](#)

Hey!
Leigh asked me to reach out to you to schedule a meeting with her. I can come to CO if she's meeting with people face to face.
Thanks!
Josiah

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Cc: Leigh Webb <[REDACTED]>; Erin Caceres <[REDACTED]>; Vickie Hall <[REDACTED]>

Subject: RE: Diversity and Listening Circles

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Superintendent

Williamson County Schools

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From: Leigh Webb <[REDACTED]>
Sent: 9/1/2020 9:22:41 AM
To: Josiah Holland <[REDACTED]>; Jason Golden <[REDACTED]>
Subject: Re: Diversity and Listening Circles
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