

From: Bailey, Gilda <[REDACTED]>
Sent: 12/17/2021 7:26:29 AM
To: Jason Golden <[REDACTED]>; Gary Anderson <[REDACTED]>
Cc: Lydia Glynn <[REDACTED]>; [REDACTED]; Eric Welch <[REDACTED]>; [REDACTED]; Nancy Garrett <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; KC Haugh <[REDACTED]>; angela durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Jay Galbreath <[REDACTED]>; [REDACTED]; Josh Brown <[REDACTED]>;
Subject: Request for communication to parents about strangers in pick up line

WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS

Hello Mr. Golden,

Yesterday I was in line to pick up my daughter when a man approached my car. I was working on my laptop and picked up my child's card when I realized he was not a teacher. He was a man that had handouts saying our children are being taught white guilt, anti Americanism and cannibalism. The pamphlets said that the information was being brough forward by Parents Choice Tennessee and Moms for Liberty. I told him that I disagreed and refused his literature. Looking back I should have called the police as there should not be strangers on school grounds, especially during pick up time when our kids are coming out to our cars.

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Thank you for your time and for everything that you do. This has been a crazy school year and I appreciate everything that the teachers and schools have done this year.

Gilda Bailey
[REDACTED]

From: Brent Reynolds <[REDACTED]>
Sent: 12/17/2021 11:49:33 AM
To: Eric Welch <[REDACTED]>; angela durham <[REDACTED]>; Nancy Garrett <[REDACTED]>; Jason Newman <[REDACTED]>; Allison Nunley <[REDACTED]>; Jason Golden <[REDACTED]>; Jay Galbreath <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Daniel Cash <[REDACTED]>; Candace Emerson <[REDACTED]>
Subject: Fwd: Trespassers on school campus

WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS

I heard about this situation last night and was planning on writing the WCSB about it today. I was pleased to see that the district had notified everyone about the issue.

I'd like to highlight my support for teaching real history and diversity in WCS schools. I believe it increases empathy and decreases bullying.

Thank you for your service, especially those who heed the advice of experts and don't try to play to any personal notions of what is 'best'.

Thanks,
Brent Reynolds

----- Forwarded message -----

From: Carol Birdsong <[REDACTED]>
Date: Fri, Dec 17, 2021, 11:25 AM
Subject: Trespassers on school campus
To: WILLIAMSON COUNTY SCHOOLS Recipients <[REDACTED]>

Hello Williamson County Elementary School and Grassland Middle School Families,

We want to make you aware of incidents that affected many of our schools yesterday. Around dismissal time on Thursday, the district was made aware of situations on our school campuses where someone was in a school's car rider line, knocking on windows and handing out propaganda-type fliers about the district's elementary curriculum. We have heard from many parents who were upset and afraid when a stranger approached their cars and distributed materials that were not affiliated with their school.

This kind of behavior is simply wrong. We do not allow this type of activity from anyone, and finding someone on campus like that can, and did, cause fear, especially given that we serve small children. These actions appeared to be a coordinated, timed effort on behalf of an organized group. These trespassers violated the district's visitor policy (1.501) which requires

anyone coming onto a school campus to check in at the school office first. In addition, these trespassers did not have permission to distribute materials on campus.

Upon initial investigation, it appears these unapproved visitors were on at least 11 of our elementary school campuses and one middle school campus. While our administrators and SROs stopped those actions as soon as they learned of them, we are working on a more comprehensive way to address this type of incident, including identifying those individuals and ensuring that they do not come to our campuses again.

As we tell our students, when you see something that doesn't look right, say something. We appreciate the quick action of the parents in our car rider lines who notified the administration and their school's SROs.

Thank you for your continued support of Williamson County Schools, and we hope you enjoy your break.

Thank you!

Carol Birdsong
WCS Executive Director of Communications

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WILLIAMSON COUNTY SCHOOLS | 1320 West Main Street, Franklin, TN 37064 | [REDACTED]

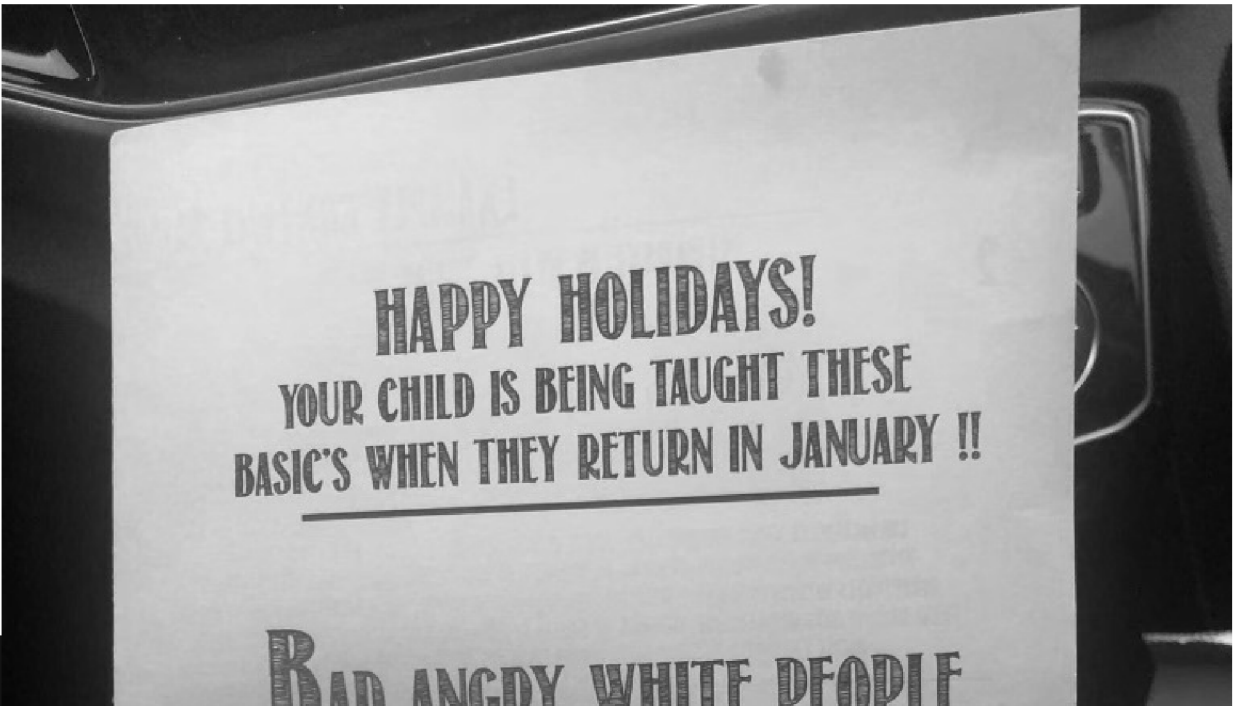
From: Cameron Bailey <[REDACTED]>
Sent: 12/17/2021 7:46:10 AM
To: Bailey, Gilda <[REDACTED]>
Cc: Jason Golden <[REDACTED]>; Gary Anderson <[REDACTED]>; Lydia Glynn <[REDACTED]>; [REDACTED]; Eric Welch <[REDACTED]>; [REDACTED]; Nancy Garrett <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; KC Haugh <[REDACTED]>; angela durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Jay Galbreath <[REDACTED]>; Josh Brown <[REDACTED]>;
Subject: Re: Request for communication to parents about strangers in pick up line

Attachments: [image0.jpeg](#), [image1.jpeg](#)

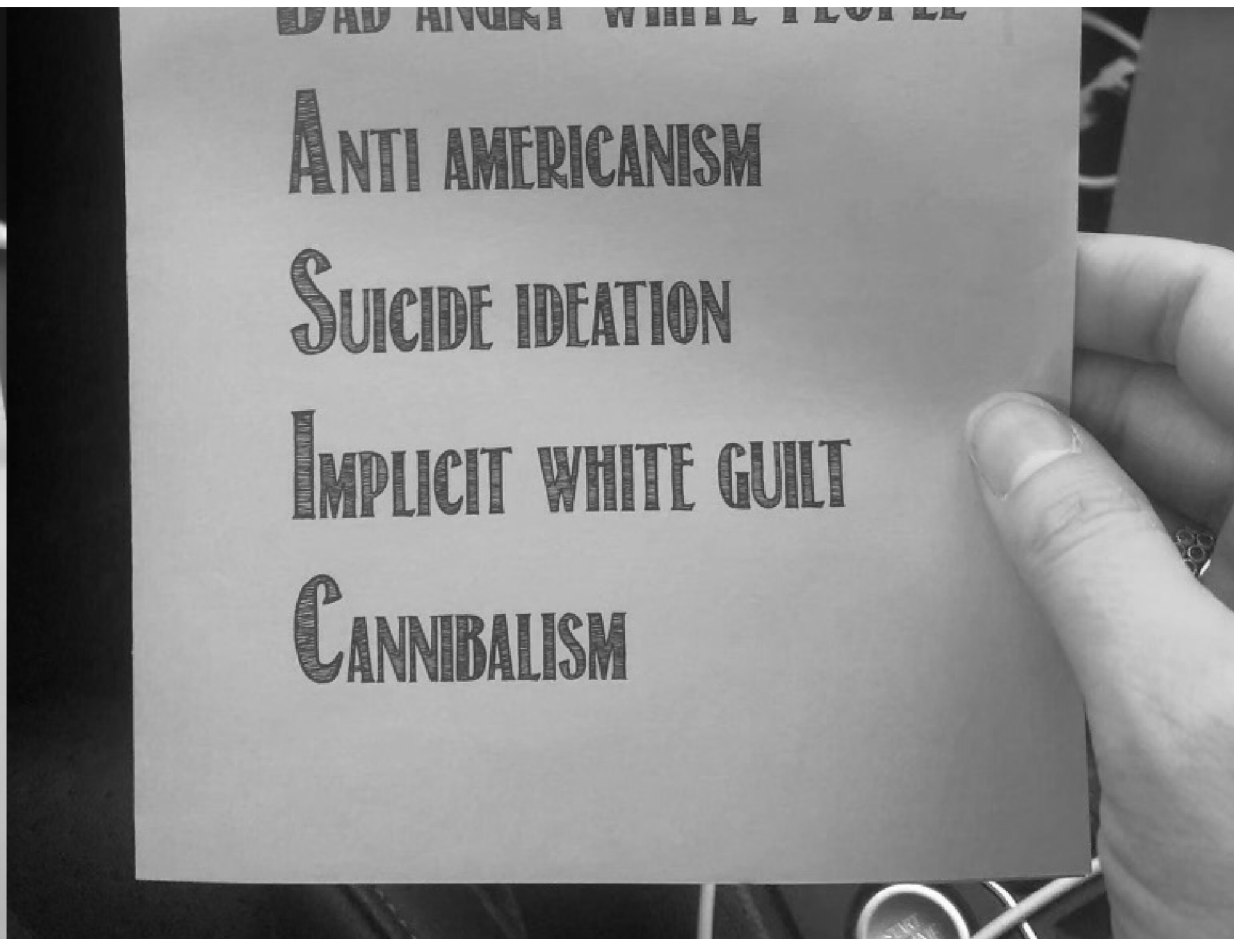
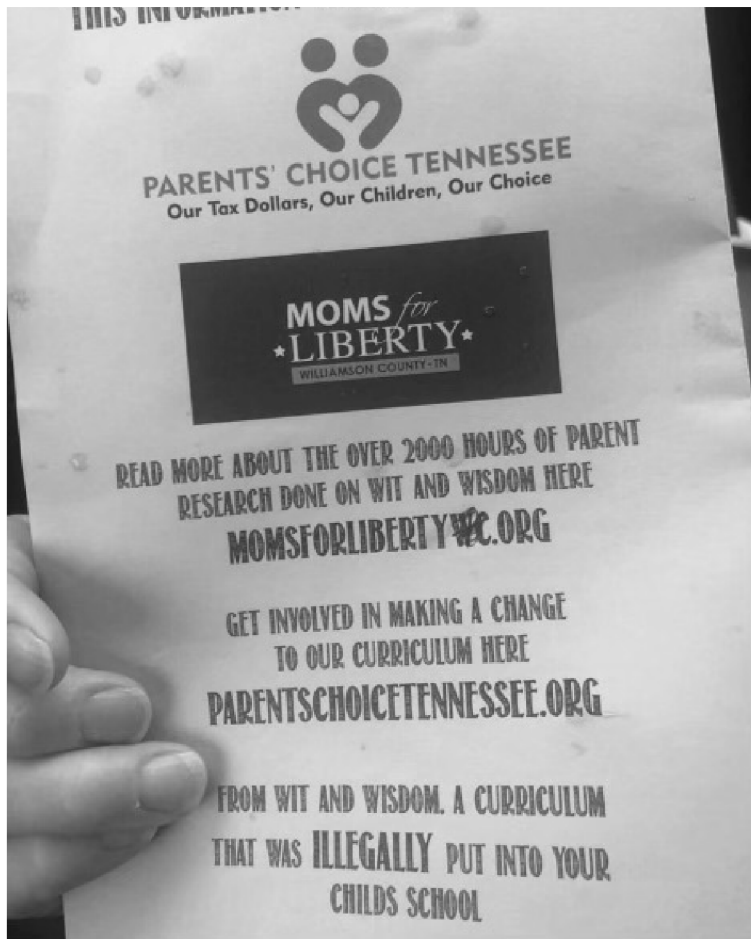
WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS

Pictures are attached of the flyer below for reference. It doesn't matter what your point of view or political affiliation is, propaganda such as this should not be allowed to be handed out on school grounds. I believe materials for any group cannot be handed out on school grounds without permission from our school system?

Thanks,
Cameron Bailey



THIS INFORMATION WAS BROUGHT TO YOU BY



Sent from my iPhone

On Dec 17, 2021, at 7:26 AM, Bailey, Gilda <[REDACTED]> wrote:

Hello Mr. Golden,

Yesterday I was in line to pick up my daughter when a man approached my car. I was working on my laptop and picked up my child's card when I realized he was not a teacher. He was a man that had handouts saying our children are being taught white guilt, anti Americanism and cannibalism. The pamphlets said that the information was being brought forward by Parents Choice Tennessee and Moms for Liberty. I told him that I disagreed and refused his literature. Looking back I should have called the police as there should not be strangers on school grounds, especially during pick up time when our kids are coming out to our cars.

I hope that by now you are aware of this situation but I am not sure as I have not seen any communications sent out parents about it. From friends I have heard that this also happened at Edmondson, Lipscomb, and Bethesda. I would appreciate if there is a communication to parents to recognize that this happened with a reminder that strangers should not be on school grounds and what the response/consequences would be if this happens again.

Thank you for your time and for everything that you do. This has been a crazy school year and I appreciate everything that the teachers and schools have done this year.



From: Jason Golden <[REDACTED]>
Sent: 12/17/2021 12:08:38 PM
To: Stephanie Linney Dillard <[REDACTED]>;Michelle Contich <[REDACTED]>
Cc: Jay Galbreath <[REDACTED]>; Daniel Cash <[REDACTED]>; Candace Emerson <[REDACTED]>; Nancy Garrett <[REDACTED]>; Josh Brown <[REDACTED]>; Eliot Mitchell <[REDACTED]>; angela durham <[REDACTED]>; Eric Welch <[REDACTED]>; KC Haugh <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Rick Wimberly <[REDACTED]>; Jennifer Aprea <[REDACTED]>;
Subject: RE: Legal Action Against Trespasser at Lipscomb Elementary Today

Ms. Dillard,
Thank you for sharing this information last night. A few minutes ago, we sent a message to families about the incidents, and we are following up with the Sheriff's Department about our next steps.

Jason Golden
Superintendent
Williamson County Schools
[REDACTED]

From: Stephanie Linney Dillard <[REDACTED]>
Sent: Thursday, December 16, 2021 7:51 PM
To: Jason Golden <[REDACTED]>; Michelle Contich <[REDACTED]>
Cc: Jay Galbreath <[REDACTED]>; Daniel Cash <[REDACTED]>; Candace Emerson <[REDACTED]>; Nancy Garrett <[REDACTED]>; Josh Brown <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Angela Durham <[REDACTED]>; Eric Welch <[REDACTED]>; Jason Golden <[REDACTED]>; KC Haugh <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Rick Wimberly <[REDACTED]>; Jennifer Aprea <[REDACTED]>
Subject: Legal Action Against Trespasser at Lipscomb Elementary Today

WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS

Mr. Golden and Ms. Contich,
I'm writing to express my shock and anger over the outrageous behavior of the extremist fringe group, "Moms for Liberty," who handed out leaflets at my son's school today -- Lipscomb Elementary. Our children are being used as unwitting participants in these political games, and not a single one of us should be ok with it - no matter what "side" of the curriculum battle you happen to be on.
James Lucente of Franklin has claimed responsibility (over on Twitter), and WCS needs to take immediate **legal action** to hold him and all participants accountable for today's coordinated trespassing.

This is not in any way acceptable and will not be swept under the rug. I expect you both to take a vocal, public, firm stand against this immediately. We need to hear from you and other WCS leaders, clearly stating that you will not allow this egregious behavior on school grounds. All involved participants need to be held accountable.

Every single Board member should take a moment to examine their role in allowing and encouraging this insane, entitled group to flourish in our district. You all have a responsibility to protect our children. Period. Full-stop.

If you don't take a stand against this trespassing and extremist propaganda on school grounds, then you are COMPLICIT.

Sincerely,

Stephanie Dillard

Cell: [REDACTED]

From: Jason Golden <[REDACTED]>
Sent: 12/17/2021 11:59:59 AM
To: Caroline Saliby <[REDACTED]>; Nancy Garrett <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jay Galbreath <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Rick Wimberly <[REDACTED]>; angela durham <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Josh Brown <[REDACTED]>;
Subject: RE: Moms for Liberty/Parents Choice Tennessee

Ms. Saliby,

Thanks for your email yesterday. A few minutes ago, we sent a message to families giving some detail of what occurred. No one is authorized to do this, regardless of the content of what they are sharing. With this action that is unprecedented in our experience, I am grateful that we have Deputy Sheriffs/SROs in each of our buildings.

Jason Golden
Superintendent
Williamson County Schools
[REDACTED]

From: Caroline Saliby <[REDACTED]>
Sent: Thursday, December 16, 2021 10:32 PM
To: Nancy Garrett <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jay Galbreath <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Rick Wimberly <[REDACTED]>; Angela Durham <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Josh Brown <[REDACTED]>
Cc: Jason Golden <[REDACTED]>
Subject: Moms for Liberty/Parents Choice Tennessee

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Dear Board and Superintendent Golden,

I am sure by now you have received images of the insulting flyer that was handed out at our elementary schools today. As I left a long, stressful day working as a SpEd paraprofessional at Walnut Grove Elementary, I found the flyer rain-soaked and stuck to my windshield. While I was spared having someone approach me with this flyer as many experienced in car rider lines throughout the county, I was disgusted to find that our school parking lot was used to spread the propaganda of these groups. I know Moms for Liberty and Parents Choice TN are merely a vocal minority that is spewing hate and misinformation, but our teachers and staff don't deserve to be accosted with this hate speech at their place of work. More worrisome is that multiple unknown adults were all over our elementary school campuses during the school day putting flyers on cars and approaching cars as children were being dismissed from school; this is a huge safety concern.

WCS teachers and staff are talented and resilient. We want to teach and serve our students even under the most challenging circumstances as we have demonstrated over the past two years. We deserve the respect and support of our school board and superintendent. I sincerely hope that the board and Mr. Golden take this incident seriously, condemn it publicly and take action to prevent this from happening in the future.

Respectfully,

**Caroline Saliby
Special Education Paraprofessional**

From: Jason Golden <[REDACTED]>
Sent: 12/17/2021 11:46:40 AM
To: Cameron Bailey <[REDACTED]>; Bailey, Gilda <[REDACTED]>
Cc: Gary Anderson <[REDACTED]>; Lydia Glynn <[REDACTED]>; Brad Fiscus <[REDACTED]>; Eric Welch <[REDACTED]>; [REDACTED]; Nancy Garrett <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; KC Haugh <[REDACTED]>; angela durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Jay Galbreath <[REDACTED]>; Josh Brown <[REDACTED]>;
Subject: RE: Request for communication to parents about strangers in pick up line
Attachments: [image001.jpg](#), [image002.jpg](#)

Mr. Bailey,
Thank you for sending this to us. You're correct that this isn't allowed. Just a few minutes ago, we sent a detailed message to families about this surprising incident.

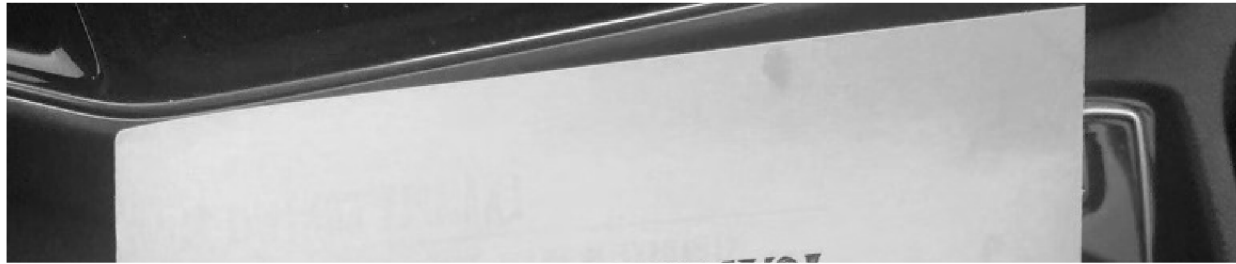
Jason Golden
Superintendent
Williamson County Schools
[REDACTED]

From: Cameron Bailey <[REDACTED]>
Sent: Friday, December 17, 2021 7:46 AM
To: Bailey, Gilda <[REDACTED]>
Cc: Jason Golden <[REDACTED]>; Gary Anderson <[REDACTED]>; Lydia Glynn <[REDACTED]>; Brad Fiscus <[REDACTED]>; Eric Welch <[REDACTED]>; [REDACTED]; Nancy Garrett <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; KC Haugh <[REDACTED]>; Angela Durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Jay Galbreath <[REDACTED]>; Josh Brown <[REDACTED]>
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Thanks,
Cameron Bailey



THIS INFORMATION WAS BROUGHT TO YOU BY



PARENTS' CHOICE TENNESSEE
Our Tax Dollars, Our Children, Our Choice

MOMS *for*
LIBERTY
WILLIAMSON COUNTY-TN

READ MORE ABOUT THE OVER 2000 HOURS OF PARENT
RESEARCH DONE ON WIT AND WISDOM HERE
MOMSFORLIBERTYWC.ORG

GET INVOLVED IN MAKING A CHANGE
TO OUR CURRICULUM HERE
PARENTSCHOICETENNESSEE.ORG

FROM WIT AND WISDOM. A CURRICULUM
THAT WAS **ILLEGALLY** PUT INTO YOUR
CHILDS SCHOOL

HAPPY HOLIDAYS!
**YOUR CHILD IS BEING TAUGHT THESE
BASIC'S WHEN THEY RETURN IN JANUARY !!**

BAD ANGRY WHITE PEOPLE

ANTI AMERICANISM

SUICIDE IDEATION

IMPLICIT WHITE GUILT

CANNIBALISM

Sent from my iPhone

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Thank you for your time and for everything that you do. This has been a crazy school year and I appreciate everything that the teachers and schools have done this year.

Gilda Bailey



From: Jason Golden <[REDACTED]>
Sent: 12/17/2021 11:56:05 AM
To: [REDACTED]; angela durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Josh Brown <[REDACTED]>;
Subject: RE: Activists on school grounds

Brandon,

Thanks for your email. Student safety is our first priority, and I am especially grateful that we have a Deputy Sheriff/School Resource Officer at each of our schools. A few minutes ago, we sent a message to families about yesterday's incidents.

Keeping and recruiting teachers is a real challenge right now for WCS and for schools across the country. Fewer college students are choosing the teaching profession than are needed. This challenge is an even bigger challenge in high growth areas such as Middle Tennessee. Pay is a key component of that, especially in areas where housing costs, etc. are increasing so rapidly. This will be an ongoing challenge that we're working on.

Jason Golden
Superintendent
Williamson County Schools
[REDACTED]

From: Brandon <[REDACTED]>
Sent: Thursday, December 16, 2021 11:50 PM
To: Angela Durham <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Josh Brown <[REDACTED]>; Jason Golden <[REDACTED]>
Subject: Activists on school grounds

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I know you are all aware of members of the moms 4 liberty group going on school grounds to pass out leaflets. This is a form of protest and protesting on school grounds is not allowed, they at least had the sense to be on the sidewalks away from the drop off areas when they wanted to protest with signs. What they did was illegal and anyone doing this needs to be aggressively pursued and arrested. In another context this may seem extreme, if you imagine someone passing out leaflets for an after school event for example. But this is clearly political in nature, defiant in nature, and has a potential violent undertone. Arresting these people quickly and charging them (even if the charges are minor at first) as well as getting restraining orders if necessary needs to be pursued at as fast of a rate as possible and collaboration with law enforcement must be a part of that. I fear anything else is going to turn into national headlines again but for tragic reasons, not just embarrassing ones. I don't care what someone's beliefs are, there are lines that can't be crossed and this is one of them. If a group of random adults showed up for the purpose of confronting and countering them would you feel ok with that? If 1 group isn't allowed, neither should be. If 1 is allowed, when does it stop? When we have a bloody battle in front of a school full of children?

Keeping our children safe should be priority 1 for everyone board member in this email, regardless of political affiliation or policy beliefs. If this can't be done then this school system will have failed and is the reason many people are here in the first place (including myself). This is an all or nothing sort of cause for everyone in this email. If we fail at addressing this, we fail at being a safe environment and we fail at having a functioning school system. Furthermore our teachers and staff shouldn't have to deal with this nonsense either on top of everything else happening in the world right now.

Bit of a tangent but while we are talking about teachers and staff. You would think one of the wealthiest counties in the country wouldn't be losing staff due to pay issues. Let's get our teachers paid and radical activist out of elementary schools. All of this is absolutely absurd. This is NOT the school system I came here to be a part of.

-Brandon Austin
4th District.

