

From: Eric Welch <[REDACTED]>
Sent: 6/29/2020 4:09:53 PM
To: Sara Hanai <[REDACTED]>; angela durham <[REDACTED]>; Brad Fiscus <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Gary Anderson <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Kevin Dyson <[REDACTED]>; Jason Golden <[REDACTED]>;
Subject: Re: Concerns about reopening plan

Sara,

Thank you for your comments about WCS' back to school planning. The development of our plan is being led by our Safety and Security Director, Michael Fletcher. Mr. Fletcher is also the primary architect of our school safety plan as it relates to other threats and much of it has been copied in part or whole by other districts across the state as well state agencies. I am confident we have the best School Safety Director in Tennessee.

Mr. Fletcher was hired by Williamson County Schools from the Williamson County Sheriff's Office where, among other accomplishments in his 15+ years, he established the tactical medical officer program for the department's SWAT team and still serves as a senior operator. Prior to that, Mr. Fletcher worked for Williamson Medical Center as an Emergency Medical Services Supervisor for 15+ years as well as being a certified Emergency Medical Technician - Paramedic in the State of Tennessee. He is currently in his seventh year with Williamson County Schools and has a detailed understanding of our district logistics and operations in addition to being a trained medical professional.

The Operations Plan Mr. Fletcher is preparing has been preparing in conjunction with other WCS department leaders and outside agencies and medical professionals that his position and over 35 years of experience in the field give him direct access to. These contacts include but are not limited to individuals within:

- The State Epidemiologist's Office
- The Tennessee Department of Health
- The Tennessee Department of Education
- Williamson County Medical Center
- County and City Sheriffs Office
- EMA/Public Safety
- City Administrators
- the Franklin Special School District
- Williamson County Education Assn
- Special Education Parent Groups
- School Safety Personnel in other School Districts

In addition to this direct first-hand collaboration with these contacts, he is also incorporating the latest information from the Center for Disease Control and World Health Organization in his plans to keep all our students AND staff as safe as is reasonably possible. The final plan has not yet been finalized and presented to the Board but will be made public when done and approved.

Thank you again for your email and sharing your thoughts.

Respectfully,
Eric Welch

Eric Welch
Williamson County Schools

Board of Education - District 10

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From: Sara Hanai <[REDACTED]>

Sent: Monday, June 29, 2020 2:25 PM

To: Angela Durham <[REDACTED]>; Brad Fiscus <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Gary Anderson <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Sheila Cleveland <[REDACTED]>; Kevin Dyson <[REDACTED]>; Jason Golden <[REDACTED]>

Subject: Concerns about reopening plan

WARNING: EXTERNAL EMAIL - Do not click on links or attachments unless you trust the sender and know the content is safe.

Good afternoon,

I am writing as a concerned parent with a rising [REDACTED] at Grassland Middle School. Based on the information provided to us in the recent survey, it appears as though Williamson County is choosing to be reactive rather than proactive in its planning. Based on the information released, it would seem that with low community spread mask wearing will be recommended but not required however once we move to medium spread, masks will be required. If the point of masks is to decrease spread, requiring masks would be more prudent before the number of cases increases, not after.

I have no doubt that some parent would balk at such a decision however, they do have the option to keep their children at home should they not want them to wear masks. Currently, even adults who do not wish to understand that if their place of work requires masks, they will wear them or be required to remain at home. Those families wanting to protect their children and others' should not be the ones expected to stay home. I am also concerned about the message it sends to our faculty and staff. We are expecting them too show up to work while at the same time telling them their health and well being are not priorities.

I appreciate that we do not know with 100% certainty the degree to which wearing masks decreases spread, however we do know with 100% certainty that not wearing them does nothing to mitigate the spread of COVID-19.

You are the leaders. Please lead. Please place the well being of your faculty, staff, students and families above all else and require masks at low spread in an effort to help Williamson County remain there.

Most sincerely,
Sara Hanai