

**From:** Downs, Meghan <[REDACTED]>  
**Sent:** 8/9/2021 2:54:56 PM  
**To:** Nancy Garrett <[REDACTED]>  
**Subject:** RE: Mask Mandate: Keep our community SAFE

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

☺ Hope you're hanging in there

**From:** Nancy Garrett <[REDACTED]>  
**Sent:** Monday, August 9, 2021 2:47 PM  
**To:** Downs, Meghan <[REDACTED]>  
**Subject:** [EXT] Re: Mask Mandate: Keep our community SAFE

Hi, Meghan. Good to hear from you and appreciate you sharing your voice.

Nancy

Nancy Garrett

District 12, Williamson County School Board

[REDACTED]

**From:** Downs, Meghan <[REDACTED]>  
**Sent:** Monday, August 9, 2021 1:59 PM  
**To:** Angela Durham <[REDACTED]>; Brad Fiscus <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Sheila Cleveland <[REDACTED]>  
**Cc:** Jason Golden <[REDACTED]>  
**Subject:** Mask Mandate: Keep our community SAFE

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

WCS School Board Members – THANK YOU for your tireless service for our community. I appreciate all you've been doing for the past year and a half, under these extraordinary circumstances. I am writing you to ask that you please reconsider instituting a mask mandate in our schools.

**The facts**

1. The CDC is recommending all teachers, staff, students, and visitors in schools to wear masks indoors, regardless of vaccination status.
2. The American Academy of Pediatrics is recommending all students over 2 years old, along with staff, wear masks, regardless of whether they have been vaccinated against COVID-19.
3. Cases in Williamson County are, once again, on the rise.
4. We know that the best way to keep our community safe is for people to either get vaccinated or wear masks.
  - a. Only ~40% of the state of TN has been vaccinated to date.
  - b. NONE of the students in our elementary schools are eligible to be vaccinated.
5. We know that the best place for our children is IN SCHOOL, and the best way to keep them in school is to reduce community spread and avoid quarantines.

**The noise**

I recognize there are many, many vocal parents and organizations pressuring you to keep masks out of our schools (some of you on this email even agree with them and are fighting like hell alongside of them). There is talk of lawsuits and there is national media attention, and I'm sure the deluge of emails, phone calls, and opinions each of you are receiving daily is out of control. I truly feel for the position you are all in, and don't envy you at all.

**Your leadership**

Based on your tireless work over the past year and a half, I know you all take your roles to govern the education and protection of our children incredibly seriously. To that end, I ask that you please put the noise aside and do the next, right thing. The hard thing. The only thing at this stage that will protect our children who cannot be vaccinated, and our community at large who will suffer the consequences of rampant community spread via the school buildings if children are not wearing masks. Please reinstitute a mask mandate in WCS school buildings at the recommendation of the CDC and the American Academy of Pediatrics.

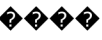
Thank you,  
Meghan Downs

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message and any disclosure, copying, or distribution of this message, or the taking of any action based on it, by you is strictly prohibited.

Deloitte refers to a Deloitte member firm, one of its related entities, or Deloitte Touche Tohmatsu Limited ("DTTL"). Each Deloitte member firm is a separate legal entity and a member of DTTL. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

v.E.1

**From:** Nancy Garrett <[REDACTED]>  
**Sent:** 8/9/2021 3:14:42 PM  
**To:** Downs, Meghan <[REDACTED]>  
**Subject:** Re: Mask Mandate: Keep our community SAFE



Nancy Garrett  
District 12, Williamson County School Board  
[REDACTED]

---

**From:** Downs, Meghan <[REDACTED]>  
**Sent:** Monday, August 9, 2021 2:54 PM  
**To:** Nancy Garrett <[REDACTED]>  
**Subject:** RE: Mask Mandate: Keep our community SAFE

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

◆◆◆◆ Hope you're hanging in there

---

**From:** Nancy Garrett <[REDACTED]>  
**Sent:** Monday, August 9, 2021 2:47 PM  
**To:** Downs, Meghan <[REDACTED]>  
**Subject:** [EXT] Re: Mask Mandate: Keep our community SAFE

Hi, Meghan. Good to hear from you and appreciate you sharing your voice.

Nancy

Nancy Garrett  
District 12, Williamson County School Board  
[REDACTED]

---

**From:** Downs, Meghan <[REDACTED]>  
**Sent:** Monday, August 9, 2021 1:59 PM  
**To:** Angela Durham <[REDACTED]>; Brad Fiscus <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Sheila Cleveland <[REDACTED]>

Cc: Jason Golden <[REDACTED]>

Subject: Mask Mandate: Keep our community SAFE

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

WCS School Board Members – THANK YOU for your tireless service for our community. I appreciate all you've been doing for the past year and a half, under these extraordinary circumstances. I am writing you to ask that you please reconsider instituting a mask mandate in our schools.

#### **The facts**

1. The CDC is recommending all teachers, staff, students, and visitors in schools to wear masks indoors, regardless of vaccination status.
2. The American Academy of Pediatrics is recommending all students over 2 years old, along with staff, wear masks, regardless of whether they have been vaccinated against COVID-19.
3. Cases in Williamson County are, once again, on the rise.
4. We know that the best way to keep our community safe is for people to either get vaccinated or wear masks.
  - a. Only ~40% of the state of TN has been vaccinated to date.
  - b. NONE of the students in our elementary schools are eligible to be vaccinated.
5. We know that the best place for our children is IN SCHOOL, and the best way to keep them in school is to reduce community spread and avoid quarantines.

#### **The noise**

I recognize there are many, many vocal parents and organizations pressuring you to keep masks out of our schools (some of you on this email even agree with them and are fighting like hell alongside of them). There is talk of lawsuits and there is national media attention, and I'm sure the deluge of emails, phone calls, and opinions each of you are receiving daily is out of control. I truly feel for the position you are all in, and don't envy you at all.

#### **Your leadership**

Based on your tireless work over the past year and a half, I know you all take your roles to govern the education and protection of our children incredibly seriously. To that end, I ask that you please put the noise aside and do the next, right thing. The hard thing. The only thing at this stage that will protect our children who cannot be vaccinated, and our community at large who will suffer the consequences of rampant community spread via the school buildings if children are not wearing masks. Please reinstitute a mask mandate in WCS school buildings at the recommendation of the CDC and the American Academy of Pediatrics.

Thank you,  
Meghan Downs

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message and any disclosure, copying, or distribution of this message, or the taking of any action based on it, by you is strictly prohibited.

Deloitte refers to a Deloitte member firm, one of its related entities, or Deloitte Touche Tohmatsu Limited ("DTTL"). Each Deloitte member firm is a separate legal entity and a member of DTTL. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

v.E.1

**From:** Nancy Garrett <[REDACTED]>  
**Sent:** 8/9/2021 2:47:12 PM  
**To:** Downs, Meghan <[REDACTED]>  
**Subject:** Re: Mask Mandate: Keep our community SAFE

---

Hi, Meghan. Good to hear from you and appreciate you sharing your voice.

Nancy  
  
Nancy Garrett  
District 12, Williamson County School Board  
[REDACTED]

---

**From:** Downs, Meghan <[REDACTED]>  
**Sent:** Monday, August 9, 2021 1:59 PM  
**To:** Angela Durham <[REDACTED]>; Brad Fiscus <[REDACTED]>; Daniel Cash <[REDACTED]>; Eliot Mitchell <[REDACTED]>; Jennifer Aprea <[REDACTED]>; Jay Galbreath <[REDACTED]>; Candace Emerson <[REDACTED]>; Rick Wimberly <[REDACTED]>; Nancy Garrett <[REDACTED]>; KC Haugh <[REDACTED]>; Eric Welch <[REDACTED]>; Sheila Cleveland <[REDACTED]>  
**Cc:** Jason Golden <[REDACTED]>  
**Subject:** Mask Mandate: Keep our community SAFE

**WARNING: EXTERNAL EMAIL - THIS EMAIL DID NOT ORIGINATE FROM WCS**

WCS School Board Members – THANK YOU for your tireless service for our community. I appreciate all you’ve been doing for the past year and a half, under these extraordinary circumstances. I am writing you to ask that you please reconsider instituting a mask mandate in our schools.

**The facts**

1. The CDC is recommending all teachers, staff, students, and visitors in schools to wear masks indoors, regardless of vaccination status.
2. The American Academy of Pediatrics is recommending all students over 2 years old, along with staff, wear masks, regardless of whether they have been vaccinated against COVID-19.
3. Cases in Williamson County are, once again, on the rise.
4. We know that the best way to keep our community safe is for people to either get vaccinated or wear masks.
  - a. Only ~40% of the state of TN has been vaccinated to date.
  - b. NONE of the students in our elementary schools are eligible to be vaccinated.
5. We know that the best place for our children is IN SCHOOL, and the best way to keep them in school is to reduce community spread and avoid quarantines.

**The noise**

I recognize there are many, many vocal parents and organizations pressuring you to keep masks out of our schools (some of you on this email even agree with them and are fighting like hell alongside of them). There is talk of lawsuits and there is national media attention, and I’m sure the deluge of emails, phone calls, and opinions each of you are receiving daily is out of control. I truly feel for the position you are all in, and don’t envy you at all.

**Your leadership**

Based on your tireless work over the past year and a half, I know you all take your roles to govern the education and protection of our children incredibly seriously. To that end, I ask that you please put the noise aside and do the next, right thing. The hard thing. The only thing at this stage that will protect our children who cannot be vaccinated, and our community at large who will suffer the consequences of rampant community spread via the

school buildings if children are not wearing masks. Please reinstitute a mask mandate in WCS school buildings at the recommendation of the CDC and the American Academy of Pediatrics.

Thank you,  
Meghan Downs

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message and any disclosure, copying, or distribution of this message, or the taking of any action based on it, by you is strictly prohibited.

Deloitte refers to a Deloitte member firm, one of its related entities, or Deloitte Touche Tohmatsu Limited ("DTTL"). Each Deloitte member firm is a separate legal entity and a member of DTTL. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

v.E.1